

1 **Human Rights, Inclusion and Engagement Commission**
2 **Meeting Minutes**
3 **DRAFT – JANUARY 18, 2023 - DRAFT**
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6 **Commissioners Present:** Amanda Becker, Richard James, Kathryn Macomber, Laura
7 Palmquist and Adepeju Solarin (Peju).
8

9 **Youth Commissioners:** None

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11 **Commissioners Absent:** Keith Allen, Etienne Djevi, David Sindiga (excused)
12

13 **Staff Present:** Thomas Brooks, Equity and Inclusion Manager
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16 **Call to Order/Roll Call**
17

18 The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to
19 order at 6:30 p.m.
20

21 **Approve Agenda**
22

23 Commissioner James moved and Commissioner Peju seconded a motion to approve the Agenda
24 as presented. Motion passed unanimously.
25

26 **Public Comment on Items Not on Agenda**
27

28 **Commission Response to Community Issues**
29

30 **Approve Minutes**
31

32 **a. October 19, 2022 Human Rights, Inclusion and Engagement Commission**
33

34 Commissioner Macomber moved and Commissioner Peju seconded a motion to approve the
35 October 19, 2022 Human Rights, Inclusion and Engagement Commission meeting minutes as
36 presented. Motion passed unanimously.
37

38 **New Business**
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40 **a. Essay and Art Contest Discussion**

41 Chair Palmquist provided a recap; no submissions yet; deadline is January 31st.
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43 **b. 2022-23 Workplan Review**

44 **Video started in the middle of this item.**

45 Discussion was held regarding the June parade and how many people would be
46 allowed to be in the parade and inclusion.

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Commissioner Peju thought the parade will be a segway into Juneteenth as well as the Larpenteur party in August. She wondered what things could be done inside during the colder months to lead up to the Rose Fest parade.

Commissioner Becker indicated she was not prepared for discussion on other activities but thought discussion could help map out the activities and what they are and who could participate in each season activities.

Commissioner Peju thought even if a Commissioner is at an activity on their own the Commissioner could have their bag with them and talk to residents about the larger events that will be happening in upcoming months.

Commissioner Becker explained she reached out to Commissioner Djevi and Mr. Yunke about starting the Roseville Voices. The idea about recording Roseville resident’s interviews. She indicated she was trying to schedule Commissioner Djevi as a voice in the coming weeks. That could evolve to a laundromat place where people could be interviewed and also listen.

Commissioner Peju asked if there was funding the City is putting aside for this. She noted that was one of the things discussed at the Joint Council meeting. She would be uncomfortable for managers using more resources without the City having a budget for it.

Commissioner Becker noted Mr. Yunke and Ian have offered to use their equipment and their services so in essence it is her showing up and doing the interview and organizing this and she was willing to volunteer her time for that. She would like to get, as a sub-committee, a calendar of events and work on signing up to get Commission members to show up. She thought that is the first level of outreach.

Chair Palmquist wondered for the Community Outreach Group if a meeting could be scheduled and discuss what the group wants the subgroup to look like and then the group can look at restructuring how that breaks down from there.

Commissioner James thought there could be two sub-groups that are four people each.

Chair Palmquist thought if there were two subgroups putting plans together one person from each group could meet with her, Thomas and Commissioner James to walk through the plan. She thought if the original group wanted to plan something and let the conversation flow to see where it goes and then the spokesperson could let her know when the meeting is done to schedule something and try to have that conversation.

91 Commissioner Becker explained the subcommittee has not really been able to connect
92 so she thought if the Commissioners on the committee did connect it could figure out
93 what to do differently this next year, a workplan of sorts and then that might lead to
94 two subcommittee's.

95
96 Commissioner Peju apologized for not being able to meet with the subcommittee this
97 previous year. She agreed that the subcommittee should regroup and then present the
98 findings to the Commission as a whole.

99
100 Chair Palmquist indicated the Proclamation Support is now a City thing now.

101
102 Commissioner James explained he has not even tried to get the subgroup together
103 because of attendance issues. He thought the Commission should still keep that as an
104 objective for the coming workplan so that they can then work with and take some of
105 burden off of Mr. Brooks and Mr. Yunke for doing proclamations. He asked if Mr.
106 Brooks had any thoughts on this.

107
108 Mr. Brooks explained he would love if this stayed as a subgroup in the next workplan
109 with the specific mission of updating the language of the proclamations. When it
110 comes to the workplan in terms of articles, the display case and anything additional,
111 he thought for the most part staff has that covered. A lot of that has already fallen on
112 Mr. Yunke and his team or other staff. For him, the hope would be that the
113 Commission would collectively work together to update the language to make sure it
114 is relevant or more reflective of where the City has come as a community versus just
115 the current basic language.

116
117 Commissioner James thought that made sense and was an achievable objective for the
118 workgroup. He noted Commissioner Djevi is on many subgroups and his term ends
119 in March. He thought that Commissioner Djevi's position needs to be filled in on
120 those subgroups. He thought the Commission needed to think about if the
121 Commissioners needed to reorganize the workgroups.

122
123 Chair Palmquist thought the Commission should plan workplan stuff knowing that
124 they cannot rely one hundred percent on the people whose terms are coming up in the
125 next year but also know that there will be new Commissioners and hopefully new
126 Youth Commissioner's joining the HRIEC to fill in the gaps.

127
128 Chair Palmquist explained she was going to try to meet soon with Dr. Lake soon to
129 try to get the youth recruitment information and maybe get a nice visual flyer to
130 distribute.

131
132 Mr. Brooks indicated the City does have a flyer that can be used for Youth
133 Commissioners.

134

135 The Commission discussed events where they can volunteer to be at to recruit youth
136 for the Commissions.

137
138 Commissioner James asked if the City has gotten a HRIEC sign to use at events.

139
140 Mr. Brooks explained the HRIEC does not have a sign but the City has signs. He
141 reminded the Commission that when recruiting, it would be for all Commissions, not
142 just the HRIEC.

143
144 Chair Palmquist wondered if the Commission could start talking to eighth graders,
145 not to recruit them but to talk to them about future volunteers and what it would take
146 for them to want to volunteer. A consistent conversation that starts in middle school.

147
148 Commissioner Peju indicated she wants the youth students to know the Commissions
149 exist and not necessarily try to recruit them to sign up. She thought this needs to be a
150 long-term investment of the HRIEC being around.

151
152 Commissioner James thought going to the eighth grade was a great idea and if it is
153 done right after the essay contest is complete it would be a great follow-up.

154
155 Chair Palmquist thought bringing in an AVID representative to a future meeting
156 would be a good idea because it would be really helpful to understand who the
157 Commission is talking to at the high schools.

158
159 Commissioner James thought if the Commission could get in touch with the various
160 student groups to come in and talk to the Commission about what the groups do in the
161 school and for them to get to know the Commission.

162
163 Chair Palmquist thought it would help to build relationships with the teacher during
164 the essay contest event so the Commission is not always the group known only as
165 pushing the flyer.

166
167 Chair Palmquist indicated she will reach out to the middle school principals as well
168 and see what the Commission can do.

169
170 Commissioner Becker was thinking about the workplan more from the approach of
171 Human Rights, Equity and Inclusion and it is hard to be inclusive when no one is
172 interested so how does the Commission think about getting into the community and
173 asking that question. She thought maybe the subgroups could be more focused
174 around a tactical mission. She thought the Commission needed to find out how it can
175 really engage with the youth and community in the outreach efforts.

176
177 Mr. Brooks thought one of the things the Commission talks about is how people do
178 not show up to the meetings and provide input on whatever is happening in their life
179 but the reality is people are not going to engage if they do not have a reason to and

180 the Commission needs to stop assuming that people want to be engaged just for the
181 sake of being engaged. The City has some very basic functions it does between all of
182 the departments and not everyone is going to be interested in everything the City does
183 or any of those until it impacts them directly on a regular basis. He thought the City
184 has, in some ways, engagement figured out at that larger level in terms of the current
185 Imaging Roseville project, which is a heavy engagement project. The community
186 survey that goes out, the ways in which the City communicates and engage on a
187 regular basis through the work that Mr. Yunke’s team does. He thought where the
188 HRIEC comes in is helping to elevate the work Mr. Yunke’s team does or helping to
189 get some voices and perspectives on a specific issue or task.

190
191 Commissioner Peju explained building on that, she appreciated what Commissioner
192 Becker was saying but she was not really sure that the HRIEC is going to succeed at
193 doing anything extra. She thought Zan Associates already has a lot of information
194 through their work and the Commission might be able to look through their
195 information. She indicated the City already has those things that the Commission is
196 doing and the Commission needs to find out the areas where it can plug in and
197 connect with the community. She thought the Commission could start doing the work
198 by just being around and going to the things that are already happening in the City.

199
200 Chair Palmquist agreed and thought the Commission could mine into the information
201 Zan Associates have already gathered.

202
203 Commissioner James thought a basic starting point is to find out what is not working
204 for people in Roseville. He thought that is a simple question that everyone can
205 answer. He thought there is a value in the question for the HRIEC.

206
207 Mr. Brooks indicated he does not have an update for Envision Roseville but the
208 Commission could follow up with Mr. Yunke.

209
210 Chair Palmquist summarized the discussion and indicated meetings for the subgroups
211 will be planned for February.

212

213 **Other New Business or Reports**

214 **a. Engagement Efforts**

215 Equity and Inclusion Manager Brooks reported on the following:

- 216 • SREAP updates
- 217 • Commission recruitment – Adult and Youth

218

219 **b. Envision Roseville Memo-Informational Only**

220 Equity and Inclusion Manager Brooks updated the Commission on Envision
221 Roseville. He noted the City Council was given a verbal update on this and he
222 encouraged the Commission to view that portion of the City Council meeting. He
223 thought one event that might be of interest to the Commission is the African
224 American Family Night at Roseville Area High School on February 13th from 6:00

225 p.m. to 8:00 p.m. This is an opportunity for the Commission to go and either
226 participate, provide some feedback to Zan Associates and meet with families and
227 students.

228
229 Commissioner Peju thanked Mr. Brooks for the information. She thought it touched
230 on a lot things of interest to the Commission.

231

232 **Announcements**

233

234 Mr. Brooks explained Tim Hunt is leaving the Police Department. The City will need to search
235 for another Community Relations Specialist for the Police Department. Mr. Yunke is getting
236 closer to filling the third Community Relations role for his team and he should have an update at
237 the next meeting on who that person is.

238

239 **Future Agenda Items**

240 a. Continued Workplan discussion.

241

242 **Adjournment**

243

244 Chair Palmquist adjourned the meeting at 8:00 p.m.

245

246 Respectfully submitted,

247

248 Sue Osbeck

249 *TimeSaver Off Site Secretarial, Inc.*