

ROSEVILLE
REQUEST FOR COUNCIL ACTION

Date: May 22, 2023
 Item No.: 7.b

Department Approval

City Manager Approval



Item Description: Joint Meeting with the Human Rights, Inclusion and Engagement Commission

BACKGROUND

Each year the City Council meets with various commissions to review activities and accomplishments and to discuss the upcoming year’s work plan and issues that may be considered.

The HRIEC has put together their 2022-23 accomplishments listed below and current 2023-24 work plan items. It should be noted much of the HRIEC’s work overlaps with the approved Strategic Racial Equity Action Plan (SREAP) priorities driven by staff and the Envision Roseville project and community engagement efforts.

Current commissioners: Laura Palmquist (Chair), Richard James (Vice Chair), Amanda Becker, Peju Solarin, David Tidball, William Hill, Elliot Francke, Jeena Gurung Vomhof, Kathy Macomber

2022-23 IN REVIEW:

WORK PLAN PRIORITY	CURRENT/YEAR-END STATUS
ESSAY CONTEST	The essay and art contest moved forward last year and received one submission.
ROSEFEST PARADE ENGAGEMENT	The commission has two parade unit spots on hold and is conducting outreach to get participation from a BIPOC communities.
PROCLAMATIONS SUPPORT	The commission has assigned individual commissioners to work on ways and create ideas to assist with monthly proclamations; staff is also working to assist with supporting proclamations.
COMMUNITY OUTREACH	Community Outreach has worked through ways in which the commission could/should be directly involved with outreach in the community at events and meeting residents where they are in the community.

2023-24 WORK PLAN PRIORITIES:

Essay Contest	The essay contest subgroup would continue to
---------------	--

	work to gather feedback and direction on essay contest participation from educators, while continue to determine next steps and viability of this contest.
Proclamations	The proclamations subgroup is available to support and update existing proclamation language.
RoseFest Parade	RoseFest Parade workgroup would continue to engage and reach out to BIPOC businesses and organizations to get them involved in the event. The commission is proceeding with one parade slot this year for all commissioners, although good effort was put into outreach to community groups.
Community Outreach	This workgroup is intended to identify community outreach opportunities and overall strategy for the commission; provide support to city engagement initiatives; intentionally seek underrepresented voices. The commission is working to identify opportunities to engage youth in Roseville, including the viability of the essay contest.

20

21 **FINANCIAL IMPACTS**

22 At this time there are no budget implications. Any future programming or funding requests would be
 23 brought to the City Council for review and approval.

24 **STAFF RECOMMENDATION**

25 Receive update on 2022 accomplishments and on-going 2023-24 commission work.

26 **REQUESTED COUNCIL ACTION**

27 Provide feedback on 2023 Work Plan.

28

Prepared by: Thomas Brooks, Equity and Inclusion Manager
 Attachments: A: 2023-34 Work Plan
 B: LGBTQIA+ Pride Month Proclamation_updated format

City of Roseville HRIEC 2023-24 Work Plan

The City of Roseville, MN Human Rights, Inclusion, and Engagement Commission objectives shall be to evaluate, advise, and engage with the Roseville community. Through these efforts, the commission hopes to amplify, celebrate and affirm all throughout Roseville.

	Rose Fest Parade Engagement	Proclamations Support	Youth Engagement
Goal: <ul style="list-style-type: none"> Amplify Celebrate Affirm 	<ul style="list-style-type: none"> To amplify and celebrate diverse cultures and groups of the Roseville community in the Rose Fest parade 	<ul style="list-style-type: none"> To celebrate and affirm diverse and historically underrepresented or marginalized communities in Roseville; To acknowledge past harm or trauma and commit to a community that works for all. 	<ul style="list-style-type: none"> To amplify and affirm the diverse perspectives and role youth have in the future of the Roseville community; To collaborate with schools on essay/art contest improvements or alternatives
Lead	Amanda/Jeena/Peju	Richard/Kathy/Dave	<ul style="list-style-type: none"> Youth: Amanda/Peju/Jeena/Richard Essay: Richard/Eliot/Dave
April	Amanda is working to get confirmation from KOM and Seeds of Hope for parade participation; commissioner participation needs confirmation as well	AAPI Proclamation has been edited by the commission. Committee to work on updating BHM, Human Tracking, and Hispanic Heritage.	Commission is evaluating ways to meet and engage youth during the school day. Laura is working to setup a meeting with RAS Superintendent.
May	Amanda turned in the application for the commissioner spot in the parade; now preparing for the parade; Dave is working on a possible band for the parade	Pride Month proclamation is being edited and up next for June; commission to discuss at joint meeting	Amanda did a quick presentation on engagement mission, vision, values. Commission to continue attending events, outreach to schools, and Elliot is building a community resource list.
June			
July			
August			
September			
October			
November			
December			
January			
February			
March			



LGBTQIA+ Pride Month June 2023

The City of Roseville is committed to treating all people with fairness and respect. Recognizing that these qualities have often historically not been present in relationships with members of the LGBTQIA+ (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Ally, + symbolizing the inclusion of all identities) community, Roseville once again joins many communities across the nation in setting aside the month of June to focus specifically on strengthening and improving these relationships.

The City of Roseville recognizes that:

- LGBTQIA+ people, as the rainbow flag symbolizes, come from every group, religion, ethnicity, age, occupation, ability/disability, size, and shape.
- Members of the Roseville LGBTQIA+ community have always served as valuable members of our country in every capacity as homeowners, taxpayers, members of the military, business owners, parents, and employees.
- LGBTQIA+ residents have enriched the diverse community of Roseville through their participation in city government, the arts, religious and civil institutions, educational and community organizations.

The City of Roseville celebrates previous actions taken towards more healthy relationships with members of the LGBTQIA+ community.

- In 1993, Minnesota became the first state in the nation to outlaw both sexual orientation and gender discrimination in the fields of employment, housing, and public accommodations.
- In 2013, the state of Minnesota legalized same-sex marriage.
- In 2021, the City of Roseville became the 9th municipality in Minnesota to ban the practice of conversion therapy on LGBTQIA+ youth and vulnerable adults, a practice now also banned by the State of Minnesota.

With this proclamation, the City of Roseville renews its commitment:

- to promoting full inclusion and equality for every resident of our great city.

- to the protection of all Roseville residents from bullying, harassment, discrimination, and health disparities.
- to conveying a clear message that intolerance is not welcome in our community.
- to the support of LGBTQIA+ community allies, including the Roseville Area High School student groups which provide support and encouragement to Roseville youth with the assistance of School District staff and administration.

Finally, the City of Roseville encourages all Roseville residents to make special efforts during this LGBTQIA+ Pride Month to renew, deepen, and strengthen healthy and respectful relationships with individuals and groups associated with the LGBTQIA+ community.

Therefore, Be It Resolved that the City Council hereby declares June 2023 to be LGBTQIA+ Pride Month in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this 22nd day of May, 2023.

Mayor Daniel J. Roe