

ROSEVILLE
REQUEST FOR COUNCIL ACTION

Date: November 9, 2020
Item No.: 7.f

Department Approval

City Manager Approval


Item Description: Receive Presentation on Fire Department Shift Staffing

BACKGROUND

The Fire Department and City of Roseville recently accepted a Federal Emergency Management Agency (FEMA) Staffing for Adequate Fire and Emergency Response (SAFER) grant for just over \$1.8 million dollars to be utilized to hire and retain six additional firefighters for the next three years. The Fire Department has been working through a Phase II staffing program focused on enhancing and increasing on-duty staffing to better meet the increasing call volume and needs of the community. This SAFER grant significantly assists with completing this phase now and into the future.

With the additional six firefighters the Fire Department will begin to deploy shifts of up to eight firefighters, staffing three pieces of apparatus 24/7/365; a significant step forward to meet the needs of the community.

This presentation will demonstrate and discuss the evolution of the Fire Department's staffing program, what the Council and community should expect with the Department's staffing transition, and review how the Fire Department experimented with staffing and service levels in 2020 with an 8-firefighter shift.

POLICY OBJECTIVE

No policy objectives at this time; Fire Department seeks continued support for staffing transition.

BUDGET IMPLICATIONS

No new budget implications related to the presentation.

STAFF RECOMMENDATION

Staff recommends Council support the continued Fire Department staffing increases and enhancements.

REQUESTED COUNCIL ACTION

No official Council action needed; presentation only.

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Attachments: A: Power-Point Presentation

Fire Department Staffing and Deployment

November 9, 2020



Where We Have Been and Where We Are Now

❑ Part-Time and Paid-on-Call Model

❑ 1944-2014

❑ Phase I Staffing Program: Staffing Foundation

❑ Implementing six full-time firefighters on 24/7/365

❑ Supplemented with part-time firefighters.

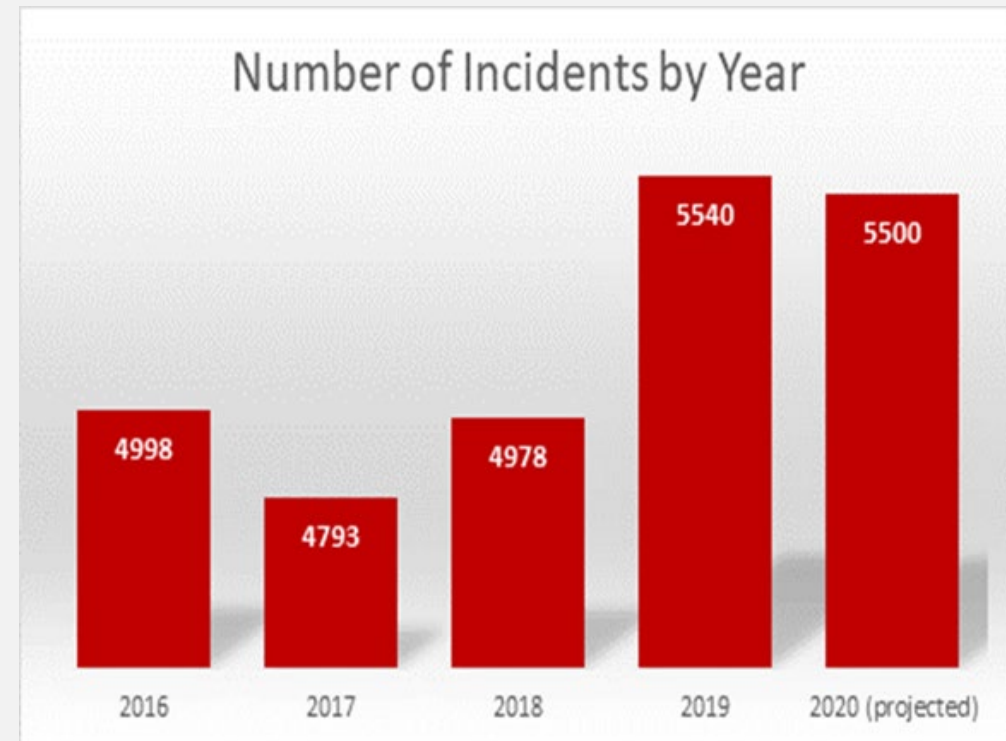
❑ Additional FT staff added 2016-2019.

❑ Off-setting PT costs and transitioned fire prevention into a full-time focus.

❑ Phase II: Service Consistency

❑ Development of 8-person Shifts

❑ Addressing Response and Staffing Needs

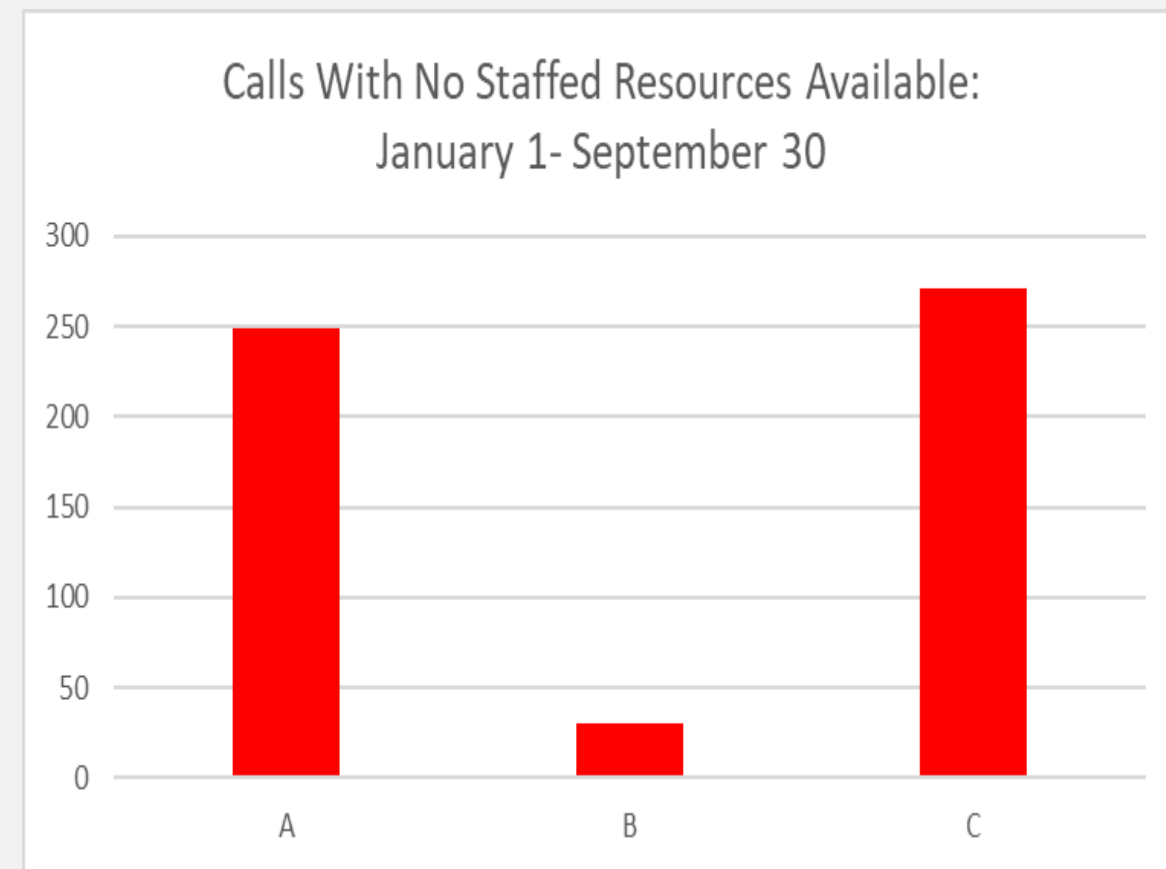


What 8 On-Duty Means for the Community and Department

- ☐ Three response vehicles staffed 24/7/365
 - ☐ Ability to respond to three emergencies simultaneously
 - ☐ Immediate 50% increase in response capacity
 - ☐ Improved response workload for firefighters
- ☐ Two immediate working companies on significant incidents
 - ☐ Suppression and Rescue
 - ☐ Safer working fire-ground for firefighters
- ☐ Enhanced automatic aid response
 - ☐ Provide immediate assistance with no staffing or coverage gaps
- ☐ Service, outreach, and preventative programs
 - ☐ Community EMT, ALS First Response, Enhanced Prevention and Inspections
- ☐ Stabilized daily expectations
- ☐ Leadership structure and succession planning in place

2020 Staffing Experiment

- ❑ Developed an 8-5-5 Staffing Model
- ❑ Case Studies and Data
 - ❑ Highway 36 Significant Accident & Extrication
 - ❑ Shoreview House Fire
 - ❑ Water Rescue and Cardiac Arrest Save
- ❑ Data Tracking: Resource Demand



Staffing and Response: Next Steps

- ☐ SAFER Grant
 - ☐ Six new firefighters
 - ☐ Academy in early January

- ☐ Complete Lieutenant Promotions Process
 - ☐ Conditional Offers

- ☐ Shift Deployment of 8-8-8
 - ☐ Starting mid-January

Questions?