

## HRIEC Feedback on SREAP Commitments Section

### Supportive of Existing Commitments with no changes

Commissioners Haas, Becker, Palmquist, Allen

### Additional Commitment Recommendations

#### Commissioner Djevi

Practicing fair and bias free policing that respects the human rights of all individuals.

Breaking the cycle of school-to-prison pipeline and mass incarceration.

Providing opportunities for cross-cultural and cross-racial conversations to build an integrated community.

Staff Summary for Commitments Section Addition:

*Committing to prioritize departmental equity challenges in addition to the SREAP Problem Statements, including (but not limited to) reforming the policies of the Roseville Police Department and interactions between police officers and community members of color*

### Grammatical Changes

#### Commissioner Macomber – changes adopted

On p. 3 in the first bullet point under our commitments, I see "...racial, cultural, economic, and religious backgrounds. . ." and expected to also see ethnicity mentioned. On p. 4, the first line ". . . additional efforts dedicated to relieving the oppression . . ." I would suggest replacing "relieving" with "combating" or a stronger action word.

Used the word 'mitigate' because the city is only one part of a large system - Thomas

#### Commissioner James – changes adopted or already exist

- improving engagement with community members of different racial, cultural, economic, (remove and)
- Recruiting, hiring, retaining, and developing a culturally competent staff (including police officers and firefighters)
- Investigate and implement meaningful and multiple opportunities for feedback and input from the various racial/ethnic communities.