

ROSEVILLE POLICE DEPARTMENT

October 2, 2017



Community Outreach/Engagement Efforts:

- Imagine Roseville community discussion series
- Bi-weekly Newsletter: "One Chief's Perspective"
- Coffee with a Cop events; opportunities to share open dialogue over coffee (10/4, 8-9:30am, McDonalds on Snelling)
- Night to Unite and annual block parties- over 100 gatherings annually
- Family Night Out- celebration in Central Park, 1st Monday in August
- 2016 "Customer Service" Survey of: complainants, victims, witnesses, drivers involved in traffic stops and vehicle crashes (12-month summary- 89% strongly agreed or agreed they were treated with politeness, dignity and respect)
- Monthly Summaries: brief summary of crime incidents, training and community engagement
- "Roseville Police Department, Behind the Badge" – three film segments capturing an inside look at the job of a Roseville police officer
 - Planning on new segments for 2017/2018
- Patrol officers required to make an average of eight positive community outreach contacts every 24-hour period
- Lemonade stands- ongoing in summer- apartment complexes and parks
- Police Activities League (PAL) Soccer/ Futsal/ Badminton Camps
- Annual Northeast Youth and Family Services high school students vs. RVPD basketball game
- Fraud and Identity Theft presentations at local senior living communities and Oval
- *Make a Difference*- two above and beyond outreach efforts/year/crew
- Annual Citizen Police Academy
 - 2017 Academy cancelled due to lack of interest
 - New Citizens Academy, first session on October 18, 2017
 - corey.yunke@cityofroseville.com 651-792-7209 for information
- "Roseville U", 2008-16
 - Police topics: Identity Theft, Fraud, Substance Abuse, K9 Teams, Use of Force, Traffic Stops
 - 2016 Use of Force cancelled due to low interest
- Twitter, Facebook and email notifications
- Lunch in the Schools program
- Shop with a Cop (165+ youth participants since 2005)
- New Americans forums- held frequently since 2009, first few focused on Karen immigrants
- Neighborhood Watch: community members as volunteer liaisons between their neighbors and RPD
- Annual Block Captain meeting, plus input on Department priorities
- Park Patrol Program- Ambassadors at Roseville Parks
- Neighborhood Speed Board program

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- Property Watch program
- Residential and Business Security checks
- Rosedale Merchant's Meetings
- Safety talks with residents, businesses, daycares, adult care settings, realtors, etc.
- Child Safety- multiple programs
- Community food shelf labor
- Missing Child Alert Program
- Child Safety Seat program (car seat installation education)
- Gun safety lock program
- RAHS Prom Safety
- Medicine Disposal Bag program
- Emergency 911 cell phone program
- Human Trafficking Prevention (investigations and training for area businesses)- in cooperation with Ramsey County Attorney's Office
- CarFIT (safe driving for seniors)
- AAA "I Got Caught" coupons for helmet safety program
- Animal control outreach and education: coyote clinic
- Rental Licensing outreach and education- in cooperation with Community Development
- Partnered with Human Rights Commission to coordinate and participate in "Dialogues on Community Violence"
- "Not in Our Town" film viewing and discussion with Roseville Area High School students and Human Rights Commission; role in creating national law enforcement training materials
- St. Odilia's Church- Spanish Ministries- Meet and Greet with congregation
- Stolen vehicle outreach and education
- Safety education through parks and rec programs
- Partnership with area places of worship: co-hosted recent carnival alongside Grace Church for youth at Brittany Marion Apartments
- Fingerprinting services offered to the public
- School and scouting tours of the department
- Minnesota Special Olympics Torch Run
- Police volunteers (Reserves, Park Patrol and interns)
- Roseville Police Foundation outreach
- Participation in a variety of engagement meetings (e.g. Karen Interagency, Service Enterprise, RAS Community Conversations, ECHO Rental Rights and Responsibilities project, Communicating with Volunteers Workshop, Ramsey County Out of School Time Network meeting, League of Women Voters Police panel, Ramsey County Sexual Assault Protocol meeting, etc.)
- Chief Mathwig addressed current policing issues and concerns through numerous community forums and media platforms



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- Partners in SE Roseville future initiatives (e.g. playground, community garden, mixed use community center/ police substation and other services offered through Roseville Area Schools and other community organizations)
- Human Rights Commission members invited to Use of Force Training
- City Council members invited to trainings and ride a longs with officers
- Proactive discussions with CTUL for safe protest/march at Kohl's store
- VITALS: technology program aimed at de-escalating interactions between police and vulnerable individuals
- Tonight's meeting



De- Escalation Training: Departmental-wide focus

- *Mental Health Awareness* trainings, repeated several times
- *School and Workplace Violence Preparation and Response* training to area schools and businesses
- *MN Firearms Laws I and II*
- Multiple *Diversity Awareness* trainings, repeated several times and open to other City staff and law enforcement agencies throughout the state
- *Communicating through Culture and Conflict Descalation* training, August 2016
- *Procedural Justice/ Fairness* Training
- *Crisis Intervention Team* training (40 hr. course) (All RPD officers expected to be trained by end of 2018)
 - Roseville PD initiated county wide sharing of on-duty CIT, or equivalent, trained officers to assist other agencies with situations calling for specially trained officers
- *Implicit Bias* Training (repeated annually by all officers)
- New officers complete *Community Policing* paper after completing Field Training Officer Program
 - Includes conversation with a community member of color and his/her view of the police

Use of Force training in action- 4 hour blocks of training, 3-4/year, at least 25% of scenarios involve verbal dialogue as only acceptable alternative for officer, Previous scenarios involved mock traffic stop where driver had permit to carry, and person threatening suicide by knife in lobby of PD

Recruitment for a diverse department:

- Community Service Officer (CSO) feeder program- instated CSO/Community Liaison position to enhance communication efforts with multicultural and minority members of the community
 - Self-imposed PD budget cut to fund the fourth CSO

Service  Integrity  Respect  Innovation

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- All CSO hiring processes mandate candidates speak a foreign language of Spanish, Somali, Hmong, Thai or Karen or have experience living in or organizing communities of color
- 2017 Police Cadet program initiated- Same mandates as CSO
 - Roseville Police Foundation-funded Police Skills training scholarship (\$5,000)
- Spearheaded change in City policy allowing part time employees to receive tuition reimbursement assistance
 - PD funds its own tuition reimbursement program, ¼ of money reserved for Cadet/CSOs
- Roseville Police Reserves- extensive field training program
- Law Enforcement mentorship programs
 - Founding partner with Century College- focus on communities of color
 - Email mentorship with Metro 916 High School students
- Attempted to establish a Joint Community/Police Partnership program in 2015 modeled after a successful program in Hennepin County. This position did not receive council support for inclusion into the operating budget.
- Police Explorer Post
- Lunch in the Schools
- Participation in law enforcement employment fairs
- Job postings through colleges, MN POST Board, city website and email, League of MN Cities
- Park Patrol
- College internships- nearly 12 months per year
- Metro State University and Normandale Community College, criminal justice program visits
- Tonight's meeting



For additional information on any of the items mentioned:
rick.mathwig@cityofroseville.com 651-792-7008
www.cityofroseville.com/police

Stay Connected



Roseville Police

(651) 792-7008 – General inquiries

(651) 767-0640 – Non-emergency

9-1-1 – Emergencies

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www.facebook.com/RosevilleMNPolice

Sign-up to receive crime alerts, Chief Rick Mathwig's bi-weekly newsletter *One Chief's Perspective*, and other City of Roseville news on your phone or email: www.cityofroseville.com/list.aspx

Service



Integrity



Respect



Innovation