

**XVI. Medical Consideration following Use of Force**

Medical assistance shall be obtained for any person who exhibits visible injury, expresses a complaint of injury or continuing pain, or who was rendered unconscious. Any individual exhibiting signs of physical distress after a force encounter should be continuously monitored until they can be medically assessed.

If any such individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another officer and/or medical personnel.

Persons who exhibit extreme agitation, violent irrational behavior accompanied by profuse sweating, extraordinary strength beyond their physical characteristics or who require a protracted physical encounter with multiple officers to be brought under control, may be at an increased risk of sudden death. Calls involving these persons should be considered medical emergencies. Officers who reasonably suspect a medical emergency should request medical assistance as soon as practicable and have medical personnel stage away if appropriate.

The minimal level of medical first aid that will be provided to all persons is as follows:

- a. Contact weapons: Paramedic
- b. Chemical agent: Paramedic
- c. Conducted Electrical Weapon: Paramedic
- d. Conducted Electrical Weapon (face or genital area): Hospital
- e. Specialty impact/less lethal: Hospital
- f. Canine bite or injury: Hospital
- g. Firearm Discharge injuries: Hospital

XVII. Supervisor Responsibility

When a supervisor is able to respond to an incident where there has been a reported application of force, the supervisor is expected to:

- a. Obtain the basic facts from the involved officers. Absent an allegation of misconduct or excessive force, this will be considered a routine contact in the normal course of duties.
- b. Ensure that any injured parties receive appropriate medical care.
- c. Following medical first aid being rendered, ensure that photographs of any visible injury or complaint of injury/pain are completed.
- d. Identify any witnesses not already included in related reports.

XVIII. Use of Force Reporting Requirements

- a. Any use of force by a member of this department shall be documented promptly, completely and accurately in a report. An officer shall document the use of force in all instances where force was used to accomplish an arrest or for any other purpose.
- b. Use of force reports shall include the following information:
 - i. Type(s) of resistance.



- ii. Type(s) of force or tactics used.
 - iii. Any injury or complain of injury resulting from the use of force tactic used.
 - iv. Actions taken to ensure that any injured person received appropriate and timely medical attention. Supplement reports related to hospital or paramedic check shall be attached to the report.
- c. The Critical Incident Policy shall be applicable to the circumstances where a firearm is discharged.
- d. The supervisor shall review each use of force by any personnel within their command to ensure compliance with the policy and to address any training issues. The supervisor review shall include reviewing all available reports and media (e.g. body worn and squad video, surveillance video, witness cell phone videos). The supervisor will then document whether the force was within policy.

XIX. Training

- a. Officers will receive training on this policy and the [POST learning objectives](#) at least annually ([Minn. Stat. § 626.8452, Subd. 3](#)).
- b. Sworn officers must demonstrate proficiency at least annually with any weapon they are authorized to use, including chemical agents and striking weapons. Employees who are unable to demonstrate proficiency must complete remedial documented training with their authorized weapons prior to resuming duties.
- c. Police Reserve Officers, Cadet Officers and Community Service Officers authorized to use less-than-lethal force weapons will receive in-service training commensurate with the limits and scope of their job responsibilities and demonstrate proficiency annually.
- d. Only certified range instructors may certify weapons proficiency.
- e. The department shall schedule regular training and qualification sessions for department-issued weapons; officers authorized to carry other weapons must schedule their own qualifying sessions. Training and qualification will be documented and graded on a pass/fail basis.

Date: 11/1/2018

Approved by Chief Rick Mathwig

A handwritten signature in black ink, appearing to read "Rick Mathwig".