Administrative Program Reductions:

- * \$500 City Council Training & Conferences
- \$1,750 Human Rights & Ethics Commission expenses
- \$7,000 Employee medical testing, wellness, tuition reimbursement
- \$2,000 Employee recognition program
- \$350 telephone and conferences
- \$9,255 shifted to Communications Fund (net)

Finance & Central Services Program Reductions:

- \$18,000 General Reception Desk duties
- \$6,000 Office and copier/printer Supplies

Police Program Reductions:

- \$20,000 Administrative Staff restructuring
- \$37,180 Reduced Community Relations Coordinator
- \$9,800 Community Relations programs and supplies
- \$73,000 Reduced fleet (net)
- \$2,000 Police Explorer Program
- \$4,700 Employee Conferences, Training, & Recognition
- \$38,075 Supplies & equipment
- * \$1,900 Lake Patrol

Fire Program Reductions:

- \$50,000 Department reorganization (net)
- \$100,000 Fire Relief Pension



Building Maintenance Program Reductions:

* \$28,000 Reduced energy usage, light maintenance



Street Lighting Program Reductions:

\$5,000 Reduced maintenance/repair



Streets & Pathways Program Reductions:

- \$55,000 Reduced staffing position
- \$57,000 pathway/parking lot/streetscape maintenance
- Leaf Pickup Program

Recreation Program Reductions:

- \$80,000 Program Coordinator position
- \$8,500 Temporary wages
- \$9,900 Summer entertainment
- \$900 Spring Celebration
- \$8,200 July 4th Celebration
- * \$750 Halloween
- * \$ 6,850 Rosefest
- * \$16,650 Parade

Park Improvement Program Reductions:

* \$140,000 (to be funded with bonds)