


ROSEVILLE
REQUEST FOR COUNCIL ACTION

Date: November 7, 2022
Item No.: 7.d

Department Approval

City Manager Approval



Item Description: Consider Declaring Juneteenth Day (June 19) as a City Holiday

BACKGROUND

On June 17, 2021 President Biden signed legislation declaring June 19 a federal holiday in acknowledgement of Juneteenth Day. Juneteenth Day commemorates June 19, 1865, when Union soldiers brought news of freedom to enslaved Black people in Galveston, Texas. Juneteenth Day celebrations have occurred ever since 1866, mostly by Black Americans, yet it is a day worthy of commemoration as it represents a critical turning point in American history, not just Black history. The first Juneteenth Day event in Roseville was initiated in 2017 by Do Good Roseville. For the past two years, the City has provided resources to help support the event.

On Juneteenth Day, federal offices are closed, many banks are closed, and there is no U.S. Mail delivery. The State of Minnesota has not yet declared Juneteenth Day as a holiday. As a result, many local governments in Minnesota have declared a Juneteenth Day as a local holiday. To-date, these local governments include:

St. Paul	Maplewood
Minneapolis	St. Louis Park (starting in 2023)
Bloomington	Hopkins (starting in 2023)
Brooklyn Center	Ramsey County
Richfield	Hennepin County
Lindstrom	Olmstead County
Duluth	Carver County EDA
Cottage Grove	St. Paul School District
Edina	Minneapolis School District

EQUITY CONSIDERATIONS

According to the 2020 American Community Survey produced by the U.S. Census Bureau, 8% of Roseville’s population (2,886 residents) identify as Black. An additional 6.6% identify as two races. However, the recognition of Juneteenth Day is not merely an opportunity to celebrate a milestone event in Black history, but an opportunity to recognize a critical turning point in American history. It provides context as a considerable and formative part of American history that still informs debates, policies and practices we have today. Juneteenth serves as a celebration of progress made toward freedom and rights, and a reminder of the work still necessary to ensure and equitable future for all.

Juneteenth Day has been celebrated since 1866, however it has not been recognized by Federal, State, and Local governments until recently. The legacy and trauma of slavery continue to directly impact Black individuals and the Black community. The Federal Government, States (including Minnesota), and local governments (including Roseville) have for many years maintained laws, policies, programs, and systems that directly discriminated against black, indigenous, and persons of

36 color (BIPOC) which resulted in significant barriers for members of BIPOC communities to
37 succeed. As an organization, the City of Roseville is on a journey to rectify those wrongs through the
38 creation of a Strategic Racial Equity Action Plan and undertaking tangible efforts. Declaring
39 Juneteenth Day as a City holiday, will provide an opportunity for the community, city employees,
40 and policy makers to reflect on the legacy of slavery and strengthen their commitment to eliminate
41 the continuing systemic inequities in government and society.

42 **POLICY OBJECTIVE**

43 As part of the City of Roseville’s Community Aspirations, Roseville aspires to be “*Welcoming,*
44 *inclusive, and respectful*” and “*Engaged in our community’s success as citizens, neighbors,*
45 *volunteers, leaders, and businesspeople*”. Declaring Juneteenth Day as a City holiday will be
46 consistent with those aspirations as it will provide an important recognition within the community
47 regarding to the ending of slavery and its continuing impact in American society.

48 **BUDGET IMPLICATIONS**

49 It is expected that declaring Juneteenth Day as a city holiday will only have a minimal financial
50 impact. Like any holiday, City offices, including the License Center, would be closed on Juneteenth
51 Day holiday. As with other city holidays, there would be a loss of productivity and revenue (from
52 the License Center) on the Juneteenth Day holiday. The City would also experience some small
53 savings (such as fuel and energy costs) due to limited operations on the holiday.

54 In regards to staff costs, for non-union employees, there will be no additional costs incurred since the
55 non-union employees are already getting paid for June 19. For union employees, all current
56 contracts (except the Fire Fighters) address the Juneteenth Day holiday in their collective bargaining
57 agreements. The covered union employees would either take a holiday day or have additional hours
58 put in their holiday hour bank. Those employees who work on the Juneteenth Day holiday would be
59 paid as dictated by their contract (e.g. time and a half).

60 An exact cost impact cannot be calculated at this time due to variables of who is working and who
61 may be called in for emergency work. However, it is estimated that there will be less than \$2,000 of
62 new direct employee costs as a result of creating a Juneteenth Day holiday.

63 **STAFF RECOMMENDATION**

64 Staff recommends approval of the resolution declaring Juneteenth as a city holiday.

65 **REQUESTED COUNCIL ACTION**

66 Motion to approve resolution declaring Juneteenth Day as a city holiday.

Prepared by: Patrick Trudgeon, City Manager (651) 792-7021

Attachments: A: Resolution declaring June 19 as a City holiday in recognition of Juneteenth Day

**EXTRACT OF MINUTES OF MEETING
OF THE
CITY COUNCIL OF THE CITY OF ROSEVILLE**

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Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Roseville, County of Ramsey, Minnesota was duly held on the 7th day of November, 2022, at 6:00 p.m.

The following members were present: Etten, Groff, Strahan, Willmus, and Mayor Roe. and the following were absent:

Member introduced the following resolution and moved its adoption:

RESOLUTION No. XXXXXX

RESOLUTION ESTABLISHING JUNETEENTH DAY AS A CITY HOLIDAY

WHEREAS, on January 1, 1863, President Abraham Lincoln signed the Emancipation Proclamation, which established that all enslaved people shall be free from slavery; and

WHEREAS, on June 19, 1865 Union troops arriving in Galveston, Texas announced that the end of the Civil War and the end of slavery; and

WHEREAS, Juneteenth is an annual commemoration of the end of slavery in the United States that is celebrated on June 19th each year; and

WHEREAS, on June 18, 2021, President Joseph Biden proclaimed June 19th as a federal holiday; and

WHEREAS, the Roseville City Council wants to recognize the historical significance and importance of Juneteenth Day and encourages all community members to participate in Juneteenth to celebrate the contribution of African-Americans to the Roseville community and reflect on the legacy of slavery and strengthen their commitment to eliminate the continuing systemic inequities in government and society.

NOW, THEREFORE, BE IT RESOLVED; by the City Council of Roseville that June 19th, known as Juneteenth Day, be a paid municipal holiday and that no City Council or City Commission meetings be held on the Juneteenth Day holiday.

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The motion for the adoption of the foregoing resolution was duly seconded by Member , and upon a vote being taken thereon, the following voted in favor thereof: , , , and Mayor .

And the following voted against the same: .

WHEREUPON said resolution was declared duly passed and adopted.

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STATE OF MINNESOTA)
) SS
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified City Manager of the City of Roseville, County of Ramsey, State of Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of said City Council held on the 7th day of November, 2022 with the original thereof on file in my office.

WITNESS MY HAND officially as such Manager this 7th day of November, 2022

SEAL

Patrick J. Trudgeon, City Manager