

1                                   **Human Rights, Inclusion and Engagement Commission**  
2   **Meeting Minutes**  
3                                   **DRAFT – March 21, 2018 - DRAFT**  
4

5  
6 **Commissioners Present:**     Lisa Carey, Etienne Djevi, John Eichenlaub, Wayne Groff, Chelsea  
7   Holub, Michelle Manke, and, Lauren Peterson  
8

9 **Youth Commissioners**         Elizabeth Hansel and Acer Iverson  
10 **Present:**

11  
12 **Commissioners Absent:**     Nicole Dailey and James Ryerson, both excused  
13

14 **Staff Present:**                 Rebecca Olson, Assistant City Manager  
15

16  
17 **Call to Order/Roll Call**

18  
19 The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to  
20 order at 6:33 p.m. Chair Holub requested roll call.  
21

22  
23 **Approve Agenda**

24  
25 Commissioner Groff moved and Commissioner Eichenlaub seconded a motion to approve the  
26 Agenda as presented. Motion passed unanimously.  
27

28  
29 **Public Comment on Items Not on The Agenda**

30  
31 Beth Yewhalawork, 398 Minnesota Avenue, commented she sees tobacco prevention as a human  
32 rights issue and everyone deserves access to good health. She provided examples on how the  
33 tobacco industry targets certain communities.  
34

35 Katie Engman, 1413 Eldridge Avenue West, commented she has dedicated her career to tobacco  
36 prevention. For the first time in 17 years, youth tobacco use rates have increased. Raising the age  
37 to purchase tobacco from 18 to 21 is a proven method to reduce tobacco use among young  
38 people. The City is considering an ordinance to do so, and she requested the Commission support  
39 this effort.  
40

41  
42 **Approve Minutes**

- 43  
44         **a. February 21, 2018 Human Rights, Inclusion and Engagement Commission**  
45

46 Commissioner Djevi referred to page 2 of the minutes, last line, and requested it be changed to  
47 "...the Council was a little vague..." He also referred to page 5, item 13, and noted it was  
48 assigned to him, not Commissioner Carey.

49

50 Commissioner Manke moved and Commissioner Djevi seconded a motion to approve February  
51 21, 2018 Human Rights, Inclusion and Engagement Commission meeting minutes as amended.  
52 Motion passed unanimously.

53

54

## 55 **Receive Reports**

56

57

## 58 **Youth Commissioner Report**

59

60 Youth Commissioner Hansel reported they are preparing for Sexual Assault Awareness Month in  
61 April, and they will have some projects to raise awareness. They plan to have an information  
62 table during lunch and will pass out stickers to students. They will also be teaching the ninth  
63 graders on May 4.

64

65 Youth Commissioner Iverson reported he has narrowed down a list of books for the book read.

66

67 Chair Holub suggested they revisit having a sexual assault awareness month proclamation.

68

69

## 70 **New Business**

71

### 72 **a. Rose Parade Discussion**

73

74 Chair Holub introduced Jill Anfang, Assistant Parks and Recreation Director.

75

76 Ms. Anfang reported the parade committee met last night. The parade is about two-thirds full  
77 and they currently have about 60 of the 90 units filled. Applications for parade participation  
78 went out in mid-February. The parade is run by community volunteers.

79

80 Commissioner Manke stated the parade is fantastic and well-organized. She suggested they also  
81 discuss Party in the Park.

82

83 Ms. Olson noted an application has been submitted for the HRIEC based on what was done last  
84 year, but they have discussed who should be involved in walking in the parade.

85

86 Commissioner Djevi commented they have discussed how to show diversity in the parade and if  
87 a subgroup displaying that diversity could showcase the City's diversity. It seems that a lot of  
88 people in Roseville do not know that the City's population is changing. Also, having people  
89 from different diversity groups in the City will show these groups that the City is inviting them.

90

91 Ms. Anfang suggested they try to limit the groups to 20 people and to have a purpose. The  
92 application is open to anyone and there is no cost if it is a Roseville organization. She  
93 questioned if too many groups combined with the HRIEC it could take away from what the  
94 Commission is trying to do within the community. They have only done traditional marketing,  
95 which is a blanket invitation to everyone, and they do not target any specific groups to  
96 participate. The earlier the applications are received, the closer to the front of the parade they are  
97 placed. She also noted there is value in entertainment, such as a dance group or cultural group.

98  
99 Commissioner Djevi commented he knows of an Asian group and a Somali group that can play  
100 music. He does not want to limit it to just two groups and they should consider other groups that  
101 can be part of it.

102  
103 Chair Holub inquired if there is contact information for underrepresented groups in the City.

104  
105 Ms. Olson responded the City does not maintain these types of lists.

106  
107 Commissioner Groff noted in the past there was an Asian-American dance group in the parade.

108  
109 Ms. Anfang stated the Asian-American dance group is in the parade again. They are open to  
110 music of any sort, but it becomes a challenge to space the groups appropriately. She provided  
111 the Commission with parade applications and noted they are also available online.

112  
113 Chair Holub inquired how they define a Roseville community group.

114  
115 Ms. Anfang responded they have defined them as neighborhood groups using the park buildings  
116 and 501(c)(3) organizations in Roseville. A neighborhood group may be a group living in a  
117 centralized location and there needs to be a connection to Roseville, such as meeting on a regular  
118 basis. They may ask the Commission if a certain group is a Roseville-based group.

119  
120 Commissioner Djevi stated the two groups he spoke of are Roseville residents.

121  
122 Chair Holub commented there may be groups where they are not all from Roseville, but a certain  
123 number of them are.

124  
125 Ms. Anfang stated there are several scout troops in the parade and not all the participants are  
126 from Roseville. It would be looked at on a case by case basis.

127  
128 Commissioner Carey stated it was suggested last year that all Commissions participate as one in  
129 the parade.

130  
131 Ms. Anfang stated the current parade Chair is acting on a sequence of parade themes and this  
132 year it is “I (heart) Roseville.”

133  
134 Commissioner Manke commented she sees a lot of the same people at parades she is a part of.

135

136 Chair Holub inquired if they have discussed shortening the parade, specifically with the bands.

137

138 Ms. Anfang stated it has not been discussed this year. They have 12 bands in the parade and 17  
139 applications, and they discussed adding more bands to the parade. The parade committee  
140 strongly believes in the entertainment value and there is a band competition.

141

142 Commissioner Eichenlaub commented the parade keeps stopping because the bands have to play  
143 for the judges.

144

145 Chair Holub stated she has heard conversations suggesting the judges sit at the school for the  
146 judging.

147

148 Ms. Anfang suggested ideas be brought to the parade committee.

149

150 Commissioner Peterson inquired how the committee was formed.

151

152 Ms. Anfang explained it consists of volunteers that have been part of it for many years. The  
153 parade is a lot of work and there has been a lot of recruiting to get people involved.

154

155 Commissioner Manke noted Party in the Park is an opportunity where they could get more  
156 booths and more education on the City's diversity.

157

158 Ms. Anfang stated they would be open to this. The cost is the same as it is for parade  
159 participation and the entertainment has been booked since November. Things can be done on the  
160 side, but that also needs to be planned way in advance due to the number of people there. There  
161 are opportunities and she suggested they consider some of these ideas for 2019 to showcase the  
162 City's diversity.

163

164 Commissioner Manke commented there are also events at the arboretum that included ethnic  
165 groups.

166

167 Ms. Anfang suggested they keep brainstorming and consider planning this year to set a good  
168 foundation for 2019. She noted there may be opportunities with the Discover your Parks  
169 program where they take the party to a specific neighborhood. There are a lot of opportunities  
170 for partnerships and it helps a lot when Commission members can be present at events.

171

172 Chair Holub inquired how Ms. Anfang's information affects what they decide to do.

173

174 Youth Commissioner Iverson commented if they are limited to 20 people, it will be hard to reach  
175 out to all the groups for representation.

176

177 Commissioner Manke commented it is important to show that they are the Commission and to  
178 put faces to it. The best way to show diversity is to change it within the Commissions. It may  
179 dilute it if they invited people who are not on the Commission.

180

181 Chair Holub commented there are two, equally valid approaches. By inviting different groups, it  
182 shows that Roseville is not homogenous and is a unique and diverse place. By only having the  
183 Commission present, it shows the face of the Commission and who is part of it.

184

185 Commissioner Manke stated they can combine both these approaches. They can have all the  
186 Commission there and the messaging can be used by the Commissioners through signage.

187

188 Commissioner Eichenlaub stated they need to consider if they are selling how fun it is to be on a  
189 Commission or show what a Commission does.

190

191 Commissioner Djevi commented the community engagement aspect has the potential to show  
192 and engage communities that do not typically engage to be part of this event. They can also  
193 show diversity as a group and could get two representatives from 10 different groups to walk in  
194 the parade.

195

196 Commissioner Carey suggested the HRIEC break up as a Commission, go to diversity groups  
197 and educate them and recruit them to participate in the parade. The Commission would be  
198 behind the scenes for the parade and work to make the City's diversity apparent rather than make  
199 the Commission apparent.

200

201 Commissioner Djevi agreed with Commissioner Carey.

202

203 Chair Holub stated she likes the idea of community groups having their own presence. It  
204 provides a more powerful education tool for Roseville residents.

205

206 Commissioner Groff commented this idea gets the Commission to go out into the community  
207 and provides a way to get new groups to be part of the parade.

208

209 Chair Holub stated they will discussing the parade with the Council on Monday. She questioned  
210 whether they could make this idea happen this year.

211

212 Ms. Olson noted based on the number of applications already submitted for the parade, it would  
213 be difficult to do the outreach and engagement appropriately. There will be some barriers and  
214 there is not enough time to get people into the parade and plan what they will do. She suggested  
215 they include this in the action plan they will be discussing with the Council as something to  
216 accomplish for 2019.

217

218 Commissioner Groff stated they must have an organized process when they decide to recruit  
219 groups for the parade. He suggested Commissioners bring in suggestions of organizations from  
220 the community.

221

222 Ms. Olson commented they have some contacts through the Parks and Recreation Department's  
223 events that have been done. The Discover Your Parks program may be a good opportunity to  
224 build relationships.

225

226 Commissioner Manke stated they could have a one-day festival. A lot of different groups could  
227 come in, have their own tents, and talk about their communities. They could showcase different  
228 foods, cultural dance, and artwork.

229

230 Commissioner Djevi commented it is important they come up with a plan on what exactly they  
231 are doing. He suggested they write these ideas down and put them into action.

232

233 Commissioner Manke commented the parade is a bad area to focus this on. There are a lot of  
234 moving parts with it and they can find a better solution.

235

236 Commissioner Djevi stated he has not heard a better solution, but he is open to ideas. The  
237 parade allows diversity groups to be a part of something bigger and shows they are proud of their  
238 diversity.

239

240 Commissioner Manke commented Rosefest is a weeklong event and there a lot of different  
241 things that take place. A one-day festival would give people an opportunity to go, taste, see and  
242 talk to diversity groups. This is different than just watching them walk by in a parade.

243

244 Chair Holub inquired what would be feasible for them to accomplish for the parade this year.

245

246 Commissioner Peterson noted they need to engage the other Commissions for better  
247 representation than what took place last year. She suggested they each choose a Commission  
248 they can go to and directly ask them. Also, if they know of diversity groups, they should give  
249 them an application to apply for the parade. However, there is not enough time to do a great  
250 outreach to all of them and they can focus on this more for 2019.

251

252 Commissioner Carey inquired if their parade reservation was for the HRIEC or all Commissions.  
253 She also inquired if any of the Commissions have anything that is cool or catchy.

254

255 Ms. Olson responded it is for all Commissions, but it can be changed. She does not know of  
256 anything that stands out with a specific Commission that is catchy.

257

258 Commissioner Peterson suggested they ask each Commission if they have anything that stands  
259 out for their group.

260

261 Commissioner Carey suggested they hand out raffle tickets or sign ups for a drawing. They need  
262 to come up with something more than just holding their signs.

263

264 Ms. Olson stated the Human Rights Commission with her previous employer sponsored a film  
265 and handed out a bookmark with the event information on it.

266

267 Commissioner Manke stated it has to tie together with what they do. If they want to look more  
268 exciting, they could consider a float with balloons that has the names of all the communities on  
269 them.

270

271 Chair Holub noted she likes the idea of asking Commissions for their ideas. As the event draws  
272 closer, they may have ideas of things going on in the City they can include.

273

274 Ms. Olson summarized the information she will include in the staff report for the Council  
275 meeting. This year, the HRIEC will walk in the parade as Commissioners. They will go to other  
276 Commissions and ask them to be involved. They can also go out to communities and encourage  
277 them to sign up for the parade. Next year they will have a more comprehensive focus.

278

279 Commissioner Manke expressed concern with going out to diverse communities without having  
280 a specific message. If they do not give the proper direction, they could do more harm than good.

281

282 Commissioner Djevi stated it comes down to what their Commission is. They are a community  
283 engagement commission and he feels like they are scared to get into the community.

284

285 Commissioner Carey agreed and stated she does not feel there needs to be a strong message. It  
286 shows groups they are welcome in the community and it is a time to celebrate. She suggested  
287 they each focus on a group to work with and learn about their culture and how it can be  
288 incorporated into the parade. They can work to break the barrier of fear of not being able to  
289 express their culture.

290

291 Commissioner Manke inquired how they will express their culture if they are only walking in a  
292 parade.

293

294 Commissioner Carey stated they can ask the group. It could simply be with their clothing.

295

296 Commissioner Djevi stated they must develop relationships and engage with the diverse  
297 communities instead of deciding this for them.

298

299 Commissioner Manke suggested they consider co-sponsoring another slot in the parade next  
300 year. They could have five different diverse communities participate and tie it in with Party in  
301 the Park. They can promote and agenda in the parade and have an event later in the year.

302

303 Ms. Olson commented she thinks the Council would support going out into the community to  
304 invite people to participate in the parade. They can start building relationships and leave it up to  
305 the organizations if they want to participate this year. Next year, they can consider planning  
306 something more formal.

307

308 Commissioner Groff stated it would be good to have them attend the parade to see what it is all  
309 about so that next year they will have a better understanding.

310

311 The Commission agreed to include some detail in the staff report regarding the plans for next  
312 year.

313

314 Ms. Olson agreed to send out a sign-up sheet of all the Commissions with the dates of their  
315 upcoming meetings. She will send an email to all Commission liaisons, so they know a member  
316 of the HRIEC will be part of their public comment time at an upcoming meeting.

317

318 Commissioner Manke suggested they send out the parade invite ahead of the Commissioners  
319 visiting their meeting.

320

321 Chair Holub stated they need to ask the Council who they want to take the lead on the parade  
322 effort. The HRIEC took the lead last year, it was a lot of work, and it was done by a  
323 subcommittee. If they cannot have subcommittees, she is unsure if this Commission can plan it.

324

325 Commissioner Manke disagreed. A lot of the planning is something they have already done, and  
326 she has all the information from last year. She inquired why they would not step up to take it on.

327

328 Chair Holub responded she questions why they as a Commission are even doing it. Community  
329 engagement is just one of their duties.

330

331 Commissioner Manke stated she sees it as one of their duties to try to get others within their own  
332 civic area together as well and believes they should be doing it.

333

334 Chair Holub commented they will do it if directed to by the Council.

335

#### 336 **b. Action Plan Discussion**

337

338 Chair Holub reported they met with the Council in October 2017 and presented an Action Plan,  
339 and the Council has requested they return for another meeting. The Commission approved the  
340 calendar at the last meeting and as directed, she made it “council-ready.” She added more  
341 background and context as more information for the Council. She also changed the quarterly  
342 meetings to bi-annual.

343

344 Commissioner Groff commented the action plan gives the Commission leeway and is succinct  
345 enough to demonstrate to the Council where they are headed.

346

347 Commissioner Peterson stated it looks very good. They have provided feedback on the park  
348 planning process and she would like to see if the Council wants them to continue to do that and  
349 be involved in the Discover Your Parks program. She would also like feedback from the  
350 Council on the community engagement piece and if they want the Commission to continue to  
351 evaluate City initiatives.

352

353 Ms. Olson commented the Council has expressed interest in having this Commission evaluate the  
354 Imagine Roseville process and create a guiding document for the City to use when doing  
355 engagement and outreach. She also noted any minutes associated with these items will be  
356 included as well.

357

358 The Commission agreed to include the calendar, next steps and original action plan with the staff  
359 report that will go out to the Council.

360

361 **c. Imagine Roseville Debrief**

362

363 Chair Holub reported the most recent Imagine Roseville event was held last week. They need  
364 clarity from the Council if they want the Commission to evaluate Imagine Roseville and what  
365 they are specifically looking for.

366

367 Commissioner Groff commented from conversations he has had, he understands that the Council  
368 will be looking for the Commission to review the Imagine Roseville process. He also noted  
369 there were some members of the public that did not think the data presented at the most recent  
370 event was specific or transparent.

371

372 Ms. Olson reminded Commissioners a doctoral program at Hamline University is analyzing the  
373 data as well.

374

375 Commissioner Djevi stated there were a lot of questions that went unanswered because the police  
376 department did not have the data back yet. They also indicated there was not going to be any  
377 next steps in discussing it with the public, which does not make sense.

378

379 Commissioner Groff stated he thought the police department was saying they did not have a plan  
380 to speak to the data at this point. However, if the Commission reviewed it and strongly  
381 suggested something be done in the future, hopefully the police department would support that.

382

383 Ms. Olson commented the data is important but there is an understanding that it is hard to focus  
384 on a solution when they do not have all the details on what needs to be fixed. They will consider  
385 what steps they can take so the community feels it is being addressed.

386

387 Community Djevi stated if they cannot identify the problem, it cannot be fixed. Based on the  
388 data they have, they have not defined a problem. It is wonderful the Police Department is doing  
389 this, but so many questions went unanswered.

390

391 Ms. Olson noted the data will still be collected and this will show trends that may be taking  
392 place.

393

394 Chair Holub commented they will wait until after discussing this with Council before they talk  
395 more in depth about these issues. They are on the Council's agenda on Monday to discuss the  
396 Commission's Action Plan, the parade, and Imagine Roseville.

397

398 Ms. Olson noted they will not be at the beginning of the agenda and the times listed are  
399 guidelines. She will send out the City Council meeting agenda and staff report to the  
400 Commission tomorrow. The Council will also be discussing whether they want to have a  
401 discussion regarding raising the tobacco purchase age to 21.

402

403 The Commission recessed at 8:00 p.m. and reconvened at 8:05 p.m.

404

405 **d. Essay Contest Scoring.**

406

407 Commissioner Peterson reported she read all the essays and she was impressed by all of them.

408

409 Ms. Olson stated she has copies of the top 25 essays for everyone.

410

411 Commissioner Eichenlaub noted this cuts the number of essays in a little less than half, and it  
412 would make more sense to cut it down to a quarter or a third.

413

414 After discussion, the Commission agreed to include the top fifteen essays.

415

416 Commissioner Carey inquired if the list of essays and scores in the packet provides a bias.

417

418 Ms. Olson agreed and stated she will renumber the essays and send them out. All the  
419 Commissioners will read the top 15 essays and score them with the rubric, including  
420 Commissioners who have already read them. Both outgoing and incoming Commissioners can  
421 submit scores and she requested these scores be submitted to her by April 11. The Council  
422 meeting on May 9 has been tentatively set for when the contest winners could come and read  
423 their essays.

424

425 **e. City Proclamations**

426

427 Chair Holub reported at the last meeting, they divided up the proclamations for each  
428 Commissioner to research and review.

429 1. Martin Luther King Junior Day – (This was assigned to Commissioner Ryerson who was  
430 not present at the meeting.)

431 2. Black History Month – Commissioner Djevi reported he reviewed the most recent  
432 proclamation and the proclamations that had been used by the most recent Presidents. He  
433 also reviewed the most recent proclamation with five members of the black community  
434 and decided the current language contains most of what they would like to have. They  
435 added language that shows what to do going forward. He suggested they find out the  
436 theme each year and link some type of activity to it.

437

438 Chair Holub stated he did a great job with researching the proclamation and the changes  
439 make sense. Commissioner Peterson agreed.

440

441 Commissioner Peterson noted the paragraph that was added contains ongoing issues that  
442 are very important to that community.

443

444 3. Women’s History Month – Commissioner Peterson commented she combined several  
445 proclamations to create this new one. There is still some work to be done and plans to  
446 have people in the community look at it and provide feedback.

447

448 4. Constitution Week – (This was assigned to Commissioner Dailey who was not present at  
449 the meeting.) Ms. Olson stated Commissioner Dailey told her she did not have any  
450 changes to the current proclamation.

451  
452 Chair Holub suggested they reassign this proclamation to a new Commissioner.  
453

454 5. Hispanic Heritage Month – Commissioner Eichenlaub reported he read through the  
455 proclamation thoroughly but did not consult with anyone in the Hispanic community. He  
456 believes that instead of saying Latino or Latina, the new term is LatinX. None of these  
457 terms are used in the proclamation, so he did not feel it was necessary to change  
458 anything.

459  
460 Ms. Olson stated this proclamation was previously reviewed by the Cultural Liaison from  
461 Roseville High School who confirmed the translation into Spanish. This is a national  
462 proclamation and they should reference if they make changes to the language.  
463

464 Chair Holub noted some Latinos do not like the word Hispanic and she suggested  
465 changing it to Hispanic and Latino/LatinX Heritage Month.  
466

467 Commissioner Manke commented when she refers to the Latino community as Hispanic,  
468 she is constantly corrected by members of that community.  
469

470 Commissioner Eichenlaub stated he will further research these suggestions.  
471

472 6. Gay, Lesbian, Bisexual, Transgender Pride Week – Commissioner Groff reported the  
473 proclamation is still pertinent for today. He suggested they include “Q” in LGBTQ.  
474

475 7. Days of Remembrance – Youth Commissioner Iverson reported everything looked  
476 current with this proclamation and he confirmed the facts included in it. It lines up with  
477 the Jewish calendar, so they need to make sure the highlighted week lines up with that.  
478

479 8. Fair Housing Month – Commissioner Groff reported the anniversary dates will need to be  
480 updated. The Housing and Redevelopment Authority should be removed since it no  
481 longer exists, and that paragraph could begin with “The City of Roseville supports fair  
482 housing...”  
483

484 Commissioner Carey noted the reference to the Roseville Human Rights Commission  
485 should be changed to Human Rights, Inclusion, and Engagement Commission.  
486

487 Ms. Olson noted they have learned about the history of the housing practices in this  
488 country through the GARE program and she wondered if they should acknowledge this  
489 within the proclamation.  
490

491 Chair Holub commented the proclamation does not seem very contemporary. They need  
492 to acknowledge past housing practices and address affordable housing. She feels more  
493 work may need to be done on this.

494  
495 Commissioner Carey stated this is an important proclamation because these issues are  
496 part of Roseville’s recent history. Some groups are currently having unfair housing  
497 treatment.

498  
499 The Commission agreed to keep it on the list of proclamations and reassign it to a new  
500 Commissioner.

501  
502 9. Older Americans Month – Commissioner Manke noted there will be a few changes but  
503 would like to take a closer look at it. She inquired if it was a City or national  
504 proclamation.

505  
506 Ms. Olson stated she thinks it came from somewhere other than the City because it refers  
507 to a theme of “Get into the Act”.

508  
509 10. Race Equality Week – Chair Holub reported this proclamation is very outdated and  
510 unnecessarily broad. They have proclamations related to more specific racial groups and  
511 this may not be needed. She found that the United Nations has an International Day for  
512 the Elimination of Racial Discrimination, which seems more contemporary and fitting.

513  
514 Commissioner Carey noted having one day to eliminate disparities sounds more  
515 appropriate and powerful than a week to promote equality. She inquired if this was a  
516 band aid to cover groups that did not have a specific focus.

517  
518 Commissioner Peterson agreed with Commissioner Carey.

519  
520 Ms. Olson suggested they tie this into the GARE Equity Narrative which talks about how  
521 City staff will promote racial equality in their processes and procedures. It could be a  
522 one-time proclamation or ongoing.

523  
524 The Commission agreed with Ms. Olson’s idea and commented it is good to tie it back to  
525 the City’s current efforts.

526  
527 11. Native American Month - Chair Holub reported she spoke with coworkers about this  
528 proclamation. National Native American month is proclaimed by Congress, but nothing  
529 is done for it in the Twin Cities. The community celebrates American Indian Month in  
530 May and Indigenous People Day in October. She suggested the City consider either or  
531 both celebrations as an alternative to Native American Month. This will honor the local  
532 community more and Indigenous People Day is one that has been fought for. She  
533 explained that American Indian Month is a community celebration and the Indigenous  
534 People Day is about activism and commemoration.

535

536 Youth Commissioner Iverson suggested it be tied with the Wild Rice Festival in  
537 September.

538  
539 Commissioner Peterson commented they should go with American Indian Month in May  
540 because it is more relevant to the community.

541  
542 12. Mental Health Awareness Month – Commissioner Carey reported Roseville has not  
543 previously had this. She did some research and found that President Obama had a  
544 proclamation that was very specific. The National Alliance on Mental Illness (NAMI)  
545 has a template they recommend for Mental Health Awareness Month that is relevant and  
546 she included it in the proclamation.

547  
548 Commissioner Groff noted going to NAMI was wise because they are community based  
549 and knows what is going on locally.

550  
551  
552 13. Asian-American and Pacific Islander Heritage Month – Commissioner Djevi reported he  
553 was unsure if he could reach out to this community because it was not approved by the  
554 City Council. He met with a friend of Asian descent and came up with a proclamation.

555  
556 Ms. Olson stated because the Council approved the HRIEC going over these  
557 proclamations, it would be okay if he met with people in this community.

558  
559 Chair Holub noted she remembers asking the Council if they could reach out to these  
560 communities and organizations and they said yes.

561  
562 Commissioner Djevi stated he will reach out to members of this community.

563  
564 14. Disability Awareness Month – Youth Commissioner Hansel reported the City does not  
565 have a disability proclamation, so she looked at the proclamation that President Obama  
566 enacted in 2016, which covered all disabilities. She contacted the Minnesota Disability  
567 Council and they provided her with the American’s With Disabilities Act that was passed  
568 by Governor Dayton. It is inclusive of all disabilities and is laid out similarly to how the  
569 Council has proclamations.

570  
571 Commissioner Groff noted he liked the first page better because it is more precise and  
572 uses better language.

573  
574 15. Human Trafficking/Exploitation – Commissioner Peterson reported she found a lot of  
575 information on this topic. The most recent information is about National Slavery and  
576 Human Trafficking Prevention Month. She is still trying to reach out and will continue to  
577 work on it.

578  
579 Ms. Olson noted she will send Commissioner Peterson the link to the google doc that was  
580 referenced in an email.

581

582 Chair Holub commented that she used to work in this field and calling trafficking  
583 exploitation is controversial. She noted they will keep at the proclamation process and  
584 continue to work on them.

585

586 Commissioner Manke suggested they go over a few proclamations at a time and not try to get  
587 through all of them each meeting.

588

589 Commissioner Peterson noted about half of the proclamations they discussed only require minor  
590 changes. They can push those to the side and focus on the ones with more significant changes.

591

592 Chair Holub noted the following proclamations are ready with no further changes required:  
593 Days of Remembrance, Black History Month, Women’s History Month, Gay, Lesbian, Bisexual,  
594 and Transgender Pride Week (LGBTQ).

595

596 Commission Djevi commented they had discussed linking activities to these proclamations.

597

598 Ms. Olson noted once they have the language of all the proclamations they would like to  
599 recommend, they can bring it to the City Council, along with the proclamation they would like to  
600 feature. At that time, they can decide which activities they would like to do related to the  
601 featured proclamation.

602

603 Chair Holub suggested they discuss which proclamation they would like to feature at the next  
604 HRIEC meeting. The Commission agreed.

605

606 **f. Elect Chair/Vice Chair**

607

608 Chair Holub reported this would be for a one-year term beginning in April. She explained the  
609 role of the Chair is lead meetings, help Ms. Olson with the agenda and packet, and be the point  
610 of contact with the City Council.

611

612 Ms. Olson explained the Vice Chair would fill in for the Chair when absent.

613

614 Chair Holub opened nominations for Chair.

615

616 Commissioner Manke moved and Commissioner Groff seconded a motion to nominate Chair  
617 Holub as Chair. Motion passed unanimously.

618

619 Chair Holub opened nominations for Vice Chair.

620

621 Commissioner Groff moved to nominate Commissioner Djevi for Vice Chair. Commissioner  
622 Djevi declined the nomination.

623

624 Commissioner Djevi moved and Commissioner Groff seconded a motion to nominate  
625 Commissioner Peterson for Vice Chair. Motion passed unanimously.

626  
627 Ms. Olson reported the Ethics Commission meets once a year to receive complaints. Most of the  
628 time it is just a required statutory meeting, and they have had about one complaint in the last five  
629 years. Currently, Commissioner Reyerson is the appointed Commissioner to the Ethics  
630 Commission. She also noted there will also be new Commissioner and ethics training in April.

631  
632 Commissioner Manke stated she would consider being on the Ethics Commission. She has been  
633 on it before and they only met once.

634  
635 The Commission agreed to delay this decision until the next meeting.

636  
637 **g. Book Read**

638  
639 Chair Holub requested an update from the Youth Commissioners on this item.

640  
641 Youth Commissioner Iverson summarized the following five books and movie that had been  
642 chosen as potential choices for the Book Read: *Nothing to Envy* by Barbara Demick; *I am*  
643 *Malala* by Malala Yousafzai and Christina Lamb; *The New Jim Crow* by Michelle Alexander;  
644 *Little Bee* by Chris Cleave; *Signs Preceding the End of the World* by Yuri Herrera; and, *Rabbit*  
645 *Proof Fence* (movie).

646  
647 Commissioner Manke commented she likes the third book, *The New Jim Crow*, because it is  
648 about how mistakes made can affect a person later in life.

649  
650 Youth Commissioner Iverson agreed and said of the choices, it is most relevant to the United  
651 States human rights issues.

652  
653 Commissioner Peterson inquired if any of the other books are required to be read at school  
654 besides *Signs Preceding the End of the World*.

655  
656 Youth Commissioner Iverson confirmed none of the others were required reading.

657  
658 Commissioner Eichenlaub commented he appreciates knowing how many copies are available at  
659 the library.

660  
661 Youth Commissioner Hansel stated they typically have 10 to 15 people participate in the Book  
662 Read.

663  
664 Chair Holub also recommended using *The New Jim Crow*. It is informative and will help  
665 prepare students going to college.

666  
667 Commissioner Peterson agreed and stated both *I Am Malala* and *The New Jim Crow* would be  
668 great choices.

669  
670 Commissioner Groff suggested he reserve a room at the library soon.

671  
672 Youth Commissioner Iverson commented they could have the movie be a separate event.  
673  
674 The Commission agreed that doing both the movie and a book would be a good option.  
675  
676 As a way to support this event, Youth Commissioner Iverson suggested the Commission read the  
677 chosen book and participate in some of the discussion.  
678

679 Youth Commissioner Hansel commented in the past \$100.00 has been allotted for refreshments.  
680

681 Commissioner Peterson stated they also need to make sure the movie rights allow it to be shown.  
682

683  
684 **Other News, Business or Reports**

685  
686 **a. Staff Report**

687  
688 Ms. Olson reported she received an inquiry from the Shoreview Human Rights liaison on  
689 whether the HRIEC is interested in participating in some collaborative efforts. They did not  
690 have anything specifically outlined at this point. The City of Shoreview has already gone  
691 through a year of GARE training and may have similar information and focus.  
692

693 The Commission agreed they should always open to collaboration. They are working on the  
694 proclamations and that is what some of the HRIEC events will be tied to.  
695

696 Ms. Olson requested volunteers for the Multicultural Festival which takes place on March 29  
697 from 6:00 p.m. to 8:00 p.m. at Roseville Area High School.  
698

699 Commissioners Djevi, Groff, and Youth Commissioner Hansel agreed to attend this event.  
700

701 Commissioner Groff stated at this event in the past, they helped pass out plates and silverware.  
702

703 Commissioner Peterson commented they also had a table and spoke with people at the event.  
704

705 After discussion on what should be available on the HRIEC table, the Commission agreed to  
706 have Ms. Olson update both the Commission and Volunteering handout. She will also see if  
707 there is a banner that can be used on the front of the table and include other City informational  
708 brochures. Commissioner Djevi volunteered to pick up the information before the event.  
709

710 Ms. Olson reported she has been attending monthly Refugee Consortium meetings where  
711 organizations share information on refugee resettlement and issues surrounding immigrants and  
712 refugees. It was reported that the number of refugee arrivals are significantly lower than in  
713 previous years. From October 2017 to February 2018 there were 221 arrivals. For the same time  
714 period last year, there were 834 arrivals. Due to housing, there are not as many people settling in  
715 Roseville.

716

717 Ms. Olson reported staff is still working on the GARE program and she plans to provide an  
718 update at the April meeting.

719

720 **b. City Engagement Efforts**

721

722 Ms. Olson highlighted the following items and events:

723 • Get to Know Roseville Police event will take place on Tuesday, March 27 from 5:30 p.m.  
724 to 8:30 p.m. at the Roseville Skating Center.

725 • 2040 Comprehensive Plan Update review meetings have been held and people can also  
726 leave comments on the website. A public hearing will be held at the Planning  
727 Commission meeting on April 4 at 6:30 p.m. and the City Council will approve the final  
728 plan on Monday, May 7 at 6:00 p.m.

729

730 Commissioner Peterson encouraged Commissioners to read the 2040 Comprehensive Plan.

731

732

733 **Announcements**

734

735 Commissioner Peterson noted they will be welcoming new Commissioners at the next meeting.  
736 She thanked outgoing Commissioners for their service.

737

738 Ms. Olson also thanked outgoing Commissioners for their time.

739

740

741 **Future Agenda Items**

742

- 743 • IAP2 Training
- 744 • GARE Update
- 745 • 2020 Census
- 746 • New American Forum Update
- 747 • Proclamations – update language and featured proclamation

748

749 Ms. Olson suggested they wait to see what direction the City Council takes before having further  
750 discussion on the tobacco purchase age requirement.

751

752 **Adjournment**

753

754 Chair Holub adjourned the meeting at 9:27 p.m.

755

756

757 Respectfully submitted,

758

759 Shannon Schmidt

760 *TimeSaver Off Site Secretarial, Inc.*