



**Regular City Council Meeting** **Minutes**  
**City Hall Council Chambers, 2660 Civic Center Drive**  
**Monday, March 26, 2018**

- c. **Discuss the Human Rights, Inclusion and Engagement Action Plan**  
HRIEC Chair Chelsea Holub introduced Vice Chair Lauren Peterson.

**Participation in the Rosefest Parade**

Vice Chair Peterson summarized that the HRIEC has discussed the upcoming Rosefest parade and the importance of increasing diversity. The Commission discussed having the advisory Commissions as a whole walking in the parade and next year making a strategic plan to reach in the community to get more diverse groups in the parade and support them in the application process.

Councilmember Etten stated that is a great plan.

Councilmember Willmus concurred. About four years ago, the Karen Organization of Minnesota accompanied the Commission during the parade, and it was a great thing to see.

Mayor Roe concurred it was a good suggestion to pursue this in 2019.

Councilmember Laliberte stated the HRIEC should reach out the diverse communities but not necessarily lead all the other City advisory commissions.

Mayor Roe noted the HRIEC is looking for clarification as to whether it will provide leadership among the advisory commissions on the Rosefest parade as well as Party in the Park.

Chair Holub noted that a subcommittee the HRIEC led this last year, and it was a lot of work for the Commissioners.

Councilmember Laliberte noted that the Council is looking to HRIEC to take the lead on this, explain to them why it is good to engage, and explain the role they are to play.

Councilmember Willmus recalled that in the past the individual commissions have had an individual representative in the parade. He could agree with either approach.

Councilmember Etten suggested the HRIEC provide the framework and coordinate with staff liaisons to ensure there is participation in the parade and the Party in the Park.

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Mayor Roe noted it would be good to decide if there are other engagement efforts that could be combined at the Party in the Park, such as signing up volunteers. He does not want to create a lot of work for the Commission either.

Councilmember Laliberte stated another subcommittee is not needed; just build upon what was done last year and rely on staff for the “doing” part. She also recalled that in the past, there was an effort to engage other populations in such ways like engaging in a festival during the Party in the Park week.