

Roseville Human Rights, Inclusion and Engagement Commission

Agenda Item

DATE: January 16, 2019

ITEM: 7A

ITEM DESCRIPTION: Proclamation Discussion

Background

The Commission presented the package of proclamations to the City Council at the November 26, 2018 Council meeting. They asked the Commission to further review the format of the remaining proclamations. In particular, they asked that the proclamations include whether details on whether it was a nationally recognized month, and if so, who created the designated month/day/week, etc.

In addition, they felt that it would be beneficial to also include:

- any challenges people have faced,
- contributions of people being recognized (locally if possible),
- a sentence stating the city generally committing to improving or celebrating the lives or contributions
- any legislative actions surrounding the issue.

The Council did approve the proclamations for the month of January at their January 7 meeting. Those include:

- Martin Luther King Jr. Day
- Human Trafficking Awareness Month

At the HRIEC meeting in December, the Commission also felt the Black History Month Proclamation was in the format requested by Council and asked that staff bring that forward to Council at the end of January.

**Roseville Human Rights, Inclusion and Engagement
Commission**

Agenda Item

Proclamation	Month	Status	Display Case Assigned
1. MLK Day	January	Approved by Council 01/07/2019	Eck
2. Human Trafficking	January	Approved by Council 01/07/2019	Peterson
3. Black History Month	February	Commission reviewed. Staff will bring forward to Council on 01/28/2019 for approval.	Djevi
4. Women's History Month	March	Reviewed. Recommendation: No updates. Sample proclamations included in packet.	Hassan
5. Days of Remembrance	April		Iverson
6. Fair Housing Month	April	Reviewed. Recommendation: No updates.	Bolinger
7. Asian & Pacific Islander Heritage Month	May		Djevi
8. Mental Health Awareness Month	May		Beltmann
9. Older Adults Month	May		Manke
10. LGBTQIA++ Month	June	Reviewed. Recommendation: Updates included in packet.	Bolinger
11. Americans with Disabilities Month	July	Reviewed. Recommendation: Updates included in packet.	Hansel
12. Constitution Week	September		Beltmann
13. Hispanic Heritage Month	September	Reviewed. Recommendation: (Staff) Updates included in packet.	Macomber
14. Indigenous People's Day	October		Eck

**Roseville Human Rights, Inclusion and Engagement
Commission**

Agenda Item

Recommendation

Finalize proclamation language and develop a timeline to present to City Council.

Attachments

Proclamations



Women's History Month March 20__

Whereas: Throughout history, extraordinary women have made significant contributions to the growth and strength of our city, state, and nation in countless ways; and

Whereas: Through leadership, innovation, and ingenuity, generations of women have made significant contributions in science, medicine, technology, business, politics, entrepreneurship, and arts and culture; and

Whereas: Women have been leaders in securing their own rights of suffrage and equal opportunity; and in the abolitionist, emancipation, industrial labor, civil rights, and peace movements, creating a more fair and just society for all; and

Whereas: Whether serving in elected positions across America, leading groundbreaking civil rights movements, venturing into unknown frontiers, or programming revolutionary technologies, generations of women that knew their gender was no obstacle to what they could accomplish have long stirred new ideas and opened new doors, having a profound and positive impact on our community.

Whereas: Despite their contributions, the role of women in history has been consistently overlooked and undervalued in literature, education, and culture; and

Whereas: This month, we celebrate countless pioneering women and their victories, and we continue our work to build a society where our daughters have the same possibilities as our sons.

Now, Therefore Be It Resolved, that the City Council hereby declares March, 20__, to be Women's History Month in the City of Roseville.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of March, 20__.

Mayor Daniel J. Roe

Rebecca Olson

From: Lauren Peterson <lrpeterson8@gmail.com>
Sent: Monday, January 7, 2019 11:22 AM
To: Rebecca Olson
Subject: Re: Agenda Items Due

Hi Rebecca,

I would not like to make any changes to the Womens History Month.

I instead would like to include these sample proclamations as why no changes are warranted:

 [Sample Proc Prez Obama](#)

 [Sample Proc PresTrump](#)

 [2017_03_Womens_History_Month_tcm1055-283063.pdf](#)

Thanks,

Lauren

Throughout history, women have driven humanity forward on the path to a more equal and just society, contributing in innumerable ways to our character and progress as a people. In the face of discrimination and undue hardship, they have never given up on the promise of America: that with hard work and determination, nothing is out of reach. During Women's History Month, we remember the trailblazers of the past, including the women who are not recorded in our history books, and we honor their legacies by carrying forward the valuable lessons learned from the powerful examples they set.

For too long, women were formally excluded from full participation in our society and our democracy. Because of the courage of so many bold women who dared to transcend preconceived expectations and prove they were capable of doing all that a man could do and more, advances were made, discoveries were revealed, barriers were broken, and progress triumphed. Whether serving in elected positions across America, leading groundbreaking civil rights movements, venturing into unknown frontiers, or programming revolutionary technologies, generations of women that knew their gender was no obstacle to what they could accomplish have long stirred new ideas and opened new doors, having a profound and positive impact on our Nation. Through hardship and strife and in every realm of life, women have spurred change in communities around the world, steadfastly joining together to overcome adversity and lead the charge for a fairer, more inclusive, and more progressive society.

During Women's History Month, we honor the countless women who sacrificed and strived to ensure all people have an equal shot at pursuing the American dream. As President, the first bill I signed into law was the Lilly Ledbetter Fair Pay Act, making it easier for working American women to effectively challenge illegal, unequal pay disparities. Additionally, my Administration proposed collecting pay data from businesses to shine a light on pay discrimination, and I signed an Executive Order to ensure the Federal Government only works with and awards contracts to businesses that follow laws that uphold fair and equal labor practices. Thanks to the Affordable Care Act, insurance companies can no longer charge women more for health insurance simply because of their gender. And last year, we officially opened for women the last jobs left unavailable to them in our military, because one of the best ways to ensure our Armed Forces remains the strongest in the world is to draw on the talents and skills of all Americans.

Though we have made great progress toward achieving gender equality, work remains to be done. Women still earn, on average, less for every dollar made by men, which is why I continue to call on the Congress to pass the Paycheck Fairness Act -- a sensible step to provide women with basic tools to fight pay discrimination. Meanwhile, my Administration has taken steps to support working families by fighting for paid leave for all Americans, providing women with more small business loans and opportunities, and addressing the challenges still faced by women and girls of color, who consistently face wider opportunity gaps and structural barriers -- including greater discrepancies in pay. And although the majority of our Nation's college and graduate students are women, they are still underrepresented in science, technology, engineering, and mathematics, which is why we are encouraging more women and girls to pursue careers in these fields.

This May, the White House will host a summit on "The United State of Women," to highlight the advances we have made in the United States and across the globe and to expand our efforts on helping women confront the challenges they face and reach for their highest

aspirations. We must strive to build the future we want our children to inherit -- one in which their dreams are not deferred or denied, but where they are uplifted and praised. We have come far, but there is still far to go in shattering the glass ceiling that holds women back. This month, as we reflect on the marks made by women throughout history, let us uphold the responsibility that falls on all of us -- regardless of gender -- and fight for equal opportunity for our daughters as well as our sons.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim March 2016 as Women's History Month. I call upon all Americans to observe this month and to celebrate International Women's Day on March 8, 2016, with appropriate programs, ceremonies, and activities. I also invite all Americans to visit www.WomensHistoryMonth.gov to learn more about the generations of women who have left enduring imprints on our history.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-ninth day of February, in the year of our Lord two thousand sixteen, and of the Independence of the United States of America the two hundred and fortieth.

We are proud of our Nation's achievements in promoting women's full participation in all aspects of American life and are resolute in our commitment to supporting women's continued advancement in America and around the world.

America honors the celebrated women pioneers and leaders in our history, as well as those unsung women heroes of our daily lives. We honor those outstanding women, whose contributions to our Nation's life, culture, history, economy, and families have shaped us and helped us fulfill America's promise.

We cherish the incredible accomplishments of early American women, who helped found our Nation and explore the great western frontier. Women have been steadfast throughout our battles to end slavery, as well as our battles abroad. And American women fought for the civil rights of women and others in the suffrage and civil rights movements. Millions of bold, fearless women have succeeded as entrepreneurs and in the workplace, all the while remaining the backbone of our families, our communities, and our country.

During Women's History Month, we pause to pay tribute to the remarkable women who prevailed over enormous barriers, paving the way for women of today to not only participate in but to lead and shape every facet of American life. Since our beginning, we have been blessed with courageous women like Henrietta Johnson, the first woman known to work as an artist in the colonies; Margaret Corbin, who bravely fought in the American Revolution; and Abigail Adams, First Lady of the United States and trusted advisor to President John Adams.

We also remember incredible women like Mary Walker, the first woman to receive the Congressional Medal of Honor; Harriet Tubman, who escaped slavery in 1849 and went on to free hundreds of others through the Underground Railroad; Susan B. Anthony, the publisher and editor of *The Revolution* and her friend, Dr. Charlotte Lozier, one of the first women medical doctors in the United States, both of whom advocated for the dignity and equality of women, pregnant mothers, and their children; Rosa Parks, whose refusal to give up her seat accelerated the modern civil rights movement; Shirley Temple Black, the famous actress turned diplomat and first chief of protocol for the President of the United States; Anna Bissell, the first woman CEO in American history; Amelia Earhart, the first woman to fly solo across the Atlantic Ocean; Ella Fitzgerald, the First Lady of Song and the Queen of Jazz; and Sally Ride, the first American woman astronaut.

America will continue to fight for women's rights and equality across the country and around the world. Though poverty holds back many women, America cannot and will not allow this to persist. We will empower all women to pursue their American dreams, to live, work and thrive in safe communities that allow them to protect and provide for themselves and their families.

America is also mindful of the fight that continues for so many women around the world, where women are often not protected and treated disgracefully as second-class citizens. America will fight for these women too, and it will fight to protect young girls who are robbed of their rights, trafficked around the world, and exploited. *Now, Therefore, I, Donald J. Trump*, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim March 2017 as Women's History Month. I call upon all Americans to observe this month with appropriate programs, ceremonies, and activities.

In Witness Whereof, I have hereunto set my hand this first day of March, in the year of our Lord two thousand seventeen, and of the Independence of the United States of America the two hundred and forty-first.



STATE *of* MINNESOTA

Proclamation

- WHEREAS: Throughout history, extraordinary women have made significant contributions to the growth and strength of our state and nation in countless ways; and
- WHEREAS: Through leadership, innovation, and ingenuity, generations of women have made significant contributions in science, medicine, technology, business, entrepreneurship, and arts and culture; and
- WHEREAS: Today, more women are their family's primary income earner than ever before; women comprise half of our nation's workers, and they are increasingly among the most skilled; and
- WHEREAS: The growing impact of women in our workforce has bolstered our economy and strengthened our families; and
- WHEREAS: Women of every background were early leaders in the forefront of major movements for social change; and
- WHEREAS: Women have been leaders in securing their own rights of suffrage and equal opportunity; and in the abolitionist, emancipation, industrial labor, civil rights, and peace movements, creating a more fair and just society for all; and
- WHEREAS: Despite their contributions, the role of women in history has been consistently overlooked and undervalued in literature, education, and culture; and
- WHEREAS: This month, we celebrate countless pioneering women and the victories, and we continue our work to build a society where our daughters have the same possibilities as our sons.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim the month of March 2017, as:

WOMEN'S HISTORY MONTH

in the state of Minnesota.



Steve Pinnon

SECRETARY OF STATE

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the state of Minnesota to be affixed at the State Capitol this 8th day of March.

Mark Dayton
GOVERNOR



Days of Remembrance April 20__

Whereas: The Holocaust was the state-sponsored, systemic persecution and annihilation of European Jewry by Nazi Germany and its collaborators between 1933 and 1945; and

Whereas: Six million Jews along with hundreds of thousands of Poles, Gypsies, people with handicaps, homosexuals, Jehovah's Witnesses, prisoners of war and political dissidents suffered grievously and were murdered under Nazi tyranny; and

Whereas: The history of the Holocaust offers an opportunity to reflect on the moral responsibilities of individuals, societies and governments; and

Whereas: The Days of Remembrance have been set aside as a time for all to remember the victims of the Holocaust as well as to reflect on the need for respect of all people to strive to overcome intolerance and indifference through learning and remembrance; and

Whereas: The people of the City of Roseville remember the terrible events of the Holocaust and especially the deaths of more than a million children who were victims and remain vigilant against hatred, persecution and tyranny; and

Whereas: The people of Roseville are dedicated to the principles of individual freedom in a just society; and

Whereas: The Roseville community honors the memory of the victims, survivors, rescuers and liberators of the Holocaust.

Now, Therefore Be It Resolved, that the City Council hereby declares (Sunday before Yom Hashoah to Sunday after) 20__, including the Day of Remembrance known as Yom Hashoah on _____, to be Days of Remembrance in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of _____, 20__.

Mayor Daniel J. Roe



Asian/Pacific Islander Heritage Month May 20__

Whereas: The City of Roseville is committed to recognizing and honoring the contributions of all members of our communities; and

Whereas: In 1977, Rep Frank Horton of New York introduced House Joint Resolution 540 to proclaim the first ten days in May as Pacific/Asian Pacific American Heritage Week. This first legislation did not pass; and

Whereas: In 1992, Congress passed Public Law 102-450 which annually designated May as Asian /Pacific American Heritage Month; and

Whereas: The Month of May was selected to commemorate the immigration of the first Japanese to the United States on May 7, 1843 and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers were Chinese Immigrants; and

Whereas: Japanese American troops fought for freedom from tyranny abroad in World War II while their families here at home were interned simply on the basis of their origin; and

Whereas: In 1965, the Immigration and Nationality Act opened new doors of opportunity to more Asian and Pacific Islander Immigrants; and

Whereas: The end of the Vietnam War brought new Vietnamese, Cambodian, Hmong and Laotian communities to the United States of America.

Whereas: There are over 20 million Asian Americans and Pacific Islanders in the United States with over 260,000 of them calling Minnesota home; and

Whereas: A growing number of Roseville Residents are of Asian and Pacific Island descent. They contribute to the vibrant community of Roseville as business owners, teachers, scientists, artists and through their rich cultures.

Whereas: Despite all the progress, many Asian and Pacific Islanders continue to face persistent inequality and bigotry including barriers to equal access to education, employment, and healthcare. South Asian Americans, especially those who are Muslim, Hindu or Sikh—too often face senseless violence and harassment only due to the color of their skin or the tenets of their faith; and

Whereas: In 20--, Asian American and Pacific Island Heritage Month honors [Theme chosen by either Congress or AAPI Community in Roseville]; and

Whereas: The City of Roseville invites all members of the Roseville Community to renew their commitment to ensuring racial equality, understanding and justice and to participate in activities designed to advance the cause of freedom and equality for all.

Now, Therefore Be It Resolved that the City Council hereby declare May 20— to be Asian American and Pacific Island Heritage Month in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A.

In Witness whereof, I have hereunto set my hand and caused the Seal of the City of Roseville be affixed this __, of May, 20__.

Mayor Daniel J. Roe



Mental Health Awareness Month

Whereas Mental health is a part of overall health and helps to sustain an individual's thought processes, relationships, productivity and ability to adapt to change or face adversity. Mental illness adversely affects those abilities and often is life-threatening in nature. According to the Mental Health Alliance, 1 in 5 adults and children will experience a mental health condition in their lifetime.

Whereas It is important to maintain mental health and learn the symptoms of mental illness. Long delays—sometimes decades—often occur between the time symptoms first appear and when individuals get help. Early identification and treatment can make a difference in successful management of mental illness and recovery;

Whereas Every citizen and community can make a difference in helping end the silence and stigma that for too long has surrounded mental illness and discouraged people from getting help;

Whereas Public education and civic activities can encourage mental health and help improve the lives of individuals and families affected by mental illness;

Now, Therefore Be It Resolved, that the City Council hereby declares the month of May, 20__ to be Mental Health Awareness Month in the City of Roseville.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this ___ day of May, 20__.

Mayor Daniel J. Roe



Older Adults Month May 20__

Whereas: Roseville is home to many residents aged 60 years and older; and

Whereas: Older adults in Roseville are the roots from which our community has grown, who bestow gifts of wisdom and insight upon younger generations and strengthen the bonds between neighbors to create a better place to live; and

Whereas: The City of Roseville recognizes and focuses on older adults taking charge of their health, getting engaged in their communities, and making positive impacts in the lives of others: and

Whereas: Older adults are productive, active and influential members of society, sharing essential talents, wisdom and life experiences with families, friends and neighbors; and

Whereas: Our community can provide that recognition and respect by enriching the quality of life for older adults by:

- Increasing opportunities to remain in their communities as active and engaged citizens;
- Providing services, technologies and support systems that allow older adults to foster and maintain connections within the community; and
- Emphasizing the value of older adults by publically recognizing their contributions to the diversity, strength and unity of our community.

Now, Therefore Be It Resolved that the City Council hereby declare May 20__ to be Older Adults Month in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A.

Be it Further Resolved that we urge every citizen to honor our older adults and the professionals, family members and volunteers who care for them. Our recognition of older adults and their involvement in our lives can help us achieve stronger and more meaningful connections with each other and enrich our community's quality of life.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of May 20__.

Mayor Daniel J. Roe



LGBTQQIA+ Pride Week June __ - __, 20__

Whereas: The City of Roseville supports the vibrancy all bring to the community and honors their many contributions to the health of the city; and remains committed to treating all people with fairness and respect; and

Whereas: In 1993, Minnesota became the first state in the nation to outlaw both sexual orientation and gender discrimination in the field of employment, housing and public accommodations; and

Whereas: In 2013, the state of Minnesota legalized same-sex marriage; and

Whereas: Roseville continues the tradition for communities across America to recognize their LGBTQQIA+ (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Ally) residents during the month of June; and recognizes the + to symbolize the inclusion of all identities; and

Whereas: LGBTQQIA+ people, as the rainbow flag symbolizes, come from every group, religion, ethnicity, age, occupation, ability/disability, size and shape; and

Whereas: Members of the Roseville LGBTQQIA+ community have always served as valuable members of our country in every capacity as homeowners, taxpayers, members of the military, business owners, parents and employees; and

Whereas: LGBTQQIA+ residents have enriched the diverse community of Roseville through their participation in city government, the arts, religious and civil institutions, education and community organizations; and

Whereas: The City of Roseville believes that all people deserve to be protected from bullying, harassment, discrimination, and health disparities; and convey a clear message that intolerance is not welcome in our community,

Whereas: LGBTQQIA+ community allies, including the Roseville Area High School student groups, provide support and encouragement to Roseville youth with the assistance of School District staff and administration; and

Whereas: The City of Roseville recognizes the contributions that LGBTQQIA+ people and

their families make to our society and reaffirm our commitment to promoting full equality for every resident of our great city.

Now, Therefore Be It Resolved that the City Council hereby declares June _____ to be LGBTQQIA+ Pride Week in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this ____ day of June 20 _____.

Mayor Daniel J. Roe

From: [Monica Bolinger](#)
To: [Rebecca Olson](#)
Subject: RE: Agenda Items Due
Date: Monday, January 7, 2019 1:21:43 PM

Here are my updates for the Proclamations:

LGBTQQIA+

I couldn't find any federal legislation and state law varies. There is not a national ruling as of now, and I didn't find any other proclamation that lists any names specifically that contributed to the issue. Other requested items are present in the proclamation, like Roseville's commitment, groups challenges, and an ally in the High School student groups. I do recommend adding a paragraph at the very beginning:

"Whereas: In 1993, Minnesota became the first state in the U.S. to outlaw both sexual orientation and gender discrimination in the field of employment, housing, and public accommodations. In 2013, the state of Minnesota also legalized same-sex marriage.; and" Please edit/change wording as you deem fit, and remove a section if you think the proclamation is getting to long. I found the information on Wikipedia-LGBT rights in MN and verified by glancing at the MN Statutes.

Fair Housing

I did not change the proclamation since it already includes most of the requested items. It is a federal regulation/law, and no other federal or state proclamation I reviewed listed any specific person responsible for the law. The proclamation does not list specific challenges, but what the law is overcoming and addressing/eliminating disparities. It also lists the benefits to the community.

Monica



Americans with Disabilities July 26, 20__

Whereas: The City of Roseville is committed to recognizing and honoring all members of our community; and

Whereas: For the past __ years, the Americans with Disabilities Act has focused on ending discrimination against individuals with disabilities and promote full integration and participation in society; and

Whereas: Approximately 20 percent of Americans have a disability as defined by the Americans with Disabilities Act, a number projected to increase as our society ages; and

Whereas: As a direct passage of the Americans with Disabilities Act, an increased number of children and adults with disabilities are living, playing, working and shopping alongside their neighbors; and

Whereas: Roseville is becoming inclusive and free of physical, communication and social barriers; and

Whereas: State and local government services are continually improving and providing increasingly accessible services and programs to Minnesotans with disabilities; and

Whereas: State and local governments, including Roseville, are beginning to understand the importance and reverence of providing accessible digital information and electronic services to Minnesotans with disabilities; and

Whereas: On the __ anniversary of the Americans with Disabilities Act, we celebrate and recognize the progress that has been made, we acknowledge challenges still exist on our horizon, and we reaffirm our commitment to full equity and inclusion for all.

Now, Therefore Be It Resolved, that the City Council hereby declares July 26, 20__ as the Anniversary of the Americans with Disabilities Act, in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of ____, 20__.

Mayor Daniel J. Roe



Constitution Week 20__

WHEREAS: September 17, 20__, marks the two hundred and thirty-__ anniversary of the drafting of the Constitution of the United States of America by the Constitutional Convention; and

WHEREAS: It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and to the patriotic celebrations which will commemorate the occasion; and

Now, Therefore Be It Resolved, that the City Council hereby proclaim the week of September 17 through 23 to be Constitution Week with the observance on September 17, 2018 and urge all community members to join in recognizing Constitution Week to reaffirm the ideals the Framers of the Constitution had in 1787.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of ____, 20__.

Mayor Daniel J. Roe



Hispanic Heritage Month September 15 - October 15, 20__

Whereas: The City of Roseville recognizes and honors contributions of all members of our community; and

Whereas: September 15 is the anniversary of independence for five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua; and Mexico achieved independence on September 16; and Chile achieved independence on September 18; and

Whereas: In 1988, the United States Congress adopted a resolution designating September 15 to October 15 of each year as National Hispanic Heritage Month; and

Whereas: Hispanic Americans bring a rich cultural heritage representing many countries, ethnicities and religious traditions which contribute to America's future; and

Whereas: The Hispanic community has had a profound influence on our country through their strong commitment to family, faith, hard work, and services, and they have enhanced and shaped our national heritage with centuries old traditions that reflect the multiethnic and multicultural customs of their community; and

Whereas: Hispanic Americans have honorably defended our country in war and built prosperity during times of peace. They run successful businesses, teach our next generation of leaders, and pioneer scientific and technological breakthroughs; and

Whereas: During National Hispanic Heritage Month, the United States celebrates the culture and traditions of Spanish speaking residents who trace their roots to Spain, Mexico, Central America, South America and the Caribbean.

Whereas: The City of Roseville invites all members of the community to celebrate 20__ Hispanic Heritage Month [Theme TBD];" and

Now, Therefore Be It Resolved, that the City Council hereby proclaim September 15 to October 15, 20__ to be Hispanic Heritage Month in the City of Roseville, County of Ramsey, State of Minnesota, U.S.A

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this eleventh day of September 20__.



Indigenous People's Day October __, 20__

Whereas: Since time immemorial, Indigenous nations have lived upon the land where our nation and City now stand; and

Whereas: Indigenous peoples have always made enduring contributions to all their communities through knowledge, experience, technology, science, arts, and culture; and

Whereas: American Indian people today face significant disparities that impact their safety, health, wellbeing, education, vitality, and cultural preservation, and the City of Roseville understands that in order to help combat these disparities, government entities, organizations, and other public institutions should change their policies and practices to better reflect the experiences of American Indian people and uplift our country's Indigenous roots, history, and contributions; and

Whereas: The idea of Indigenous Peoples Day was first proposed in 1977 by a delegation of Native nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and

Whereas: In 1990 representatives from 120 Indigenous nations at the First Continental Conference on 500 Years of Indian Resistance unanimously passed a resolution to transform Columbus Day into an occasion to strengthen the process of continental unity and struggle towards liberation, and thereby use the occasion to reveal a more accurate historical record; and

Whereas: The Twin Cities community has a strong history of over four decades of American Indian activism, which the City celebrates and honors; and

Now, Therefore, Be It Resolved that the City of Roseville shall recognize Indigenous Peoples Day on the second Monday in October.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Roseville to be affixed this __ day of October 20__.

Mayor Daniel J. Roe