

# Roseville Human Rights, Inclusion and Engagement Commission

## Agenda Item

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**DATE:** June 9, 2021

**ITEM:** TBD

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**ITEM DESCRIPTION:** Current and Future Work Plan Discussion

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### Background

Current and future equity work within the city will need attention from HRIEC related to feedback and/or community outreach and engagement. The city's ability to include HRIEC in current and future equity work will depend on both the commission's interest and capacity to focus time and attention on equity work that will be time sensitive. City staff are still working to finalize the details – timeline, action items, and resources – of the Strategic Racial Equity Action Plan (SREAP) as well as a tentative communication plan that would include limited engagement from HRIEC. While the city has identified three high impact internal areas to focus on within the SREAP document, there are many other equity and inclusion initiatives in progress or planned throughout city operations that may also need HRIEC engagement in the future.

With the changes and shift in focus, HRIEC agreed to a Special Session to discuss more in depth current and future work plan priorities and direction. It is important there is consensus on the purpose of HRIEC and how the commission allocates its limited time advising the city council. Additional resources included for this discussion include sample questions that should be explored related to current and future work plan direction, a history of work plan development for additional context, and the most recent work plan updates from April 2021.

### Recommendation

This agenda item is for discussion purposes and to gain consensus on current and future work plan direction.

### Attachments

Special Meeting Work Plan Questions

Special HRIEC Meeting Work Plan Memo

HRIEC-2021 Work Plan - April