

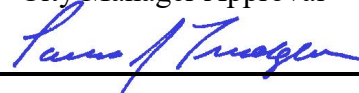
**ROSEVILLE**  
**REQUEST FOR COUNCIL ACTION**

Date: July 12, 2021  
Item No.: 7.b

Department Approval



City Manager Approval



Item Description: Receive HRIEC Work Plan and Recommendations Update

**BACKGROUND**

HRIEC is midway through the 2021 Work Plan. With pandemic related changes, an additional special meeting, and new commissioners, progress has still been made on the 2021 Work Plan. An update will be provided to council on current work plan progress, any necessary changes, and recently approved recommendations to City Council to join the Just Deeds Project and an ordinance prohibiting conversion therapy in Roseville.

After meeting with City of Golden Valley staff who manage the Just Deeds Project and researching their partner, Mapping Prejudice, the Community Development department brought forth a recommendation to join the Just Deeds Project at the May 19, 2021 HRIEC meeting which passed with unanimous consent. Joining the Just Deeds program provides a free resource for property owners to discharge racial covenants recorded on their property deeds. The Just Deeds Project has pro bono attorneys trained to assist homeowners with discharging racial covenants. The map for Ramsey County is expected to be released closer to fall of 2021. It is recommended the city join Just Deeds and begin promoting this opportunity as soon as the Ramsey County property map is available from Mapping Prejudice.

At the May 19, 2021 HRIEC meeting, the commission also unanimously approved a recommendation for City Council to adopt an ordinance prohibiting conversion therapy on minors by mental health practitioners within the City of Roseville. The ordinance was brought forth to HRIEC by a community member who is also a mental health practitioner as added support to the city's commitments in the LGBTQIA+ Pride Month Proclamation. Several cities in Minnesota have already prohibited conversion therapy within their city limits and have established precedent for additional cities to consider.

**BUDGET IMPLICATIONS**

None.

**STAFF RECOMMENDATION**

Staff recommends City Council provide necessary feedback or guidance on current and future HRIEC work plan priorities. City Council should wait for Community Development to bring forth the RCA for joining Just Deeds Project. City Council should establish a timeline and next steps for

31 consideration of a city ordinance prohibiting conversion therapy on minors.

32 **REQUESTED COUNCIL ACTION**

33 This joint meeting is primarily for informational purposes for the City Council to provide feedback  
34 on current and future work plan priorities and respond to HRIEC recommendations. City Council  
35 should be prepared to respond to the HRIEC recommendations with next steps for Just Deeds and  
36 the ordinance prohibiting conversion therapy.

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Attachment: A: HRIEC 2021 Workplan

City of Roseville HRIEC 2021 Work Plan								
	Essay Contest	Rosefest Parade Engagement	Community Feedback Response	Commission Recruitment	Commission Interviews	Commission Onboarding	Proclamations Support	Community Outreach
<b>Lead</b>	Richard/Beverly/Paul/Laura	Etienne/Keith	Grace/Etienne/Beverly/Laura	Strategy Team		Richard/Beverly	Richard/Kathy/Paul/Etienne	Etienne/Keith/Amanda/Peju
<b>Goal</b>		Promote inclusivity in our community	Increase community engagement/communication	Increase community participation and diversity of applicants				Ask all of commission for any pre-existing relationships with those who may want to be opinion leader or liaison Rebecca resend google form links
<b>April</b>	Potentially do interviews with CTV, Certificate Blurb in newsletter directing to website Recognition at City Council meeting Richard will contact CTV, Rebecca can reach out to students regarding specific privacy release	Keith reached out to KOM - will get back to him. Etienne reached out to NA community. Reaching out to others in the area. 10-15 members for KOM Etienne will reach out to other commissions w/ date and what we hope to do.	Wait until April provide email update	Pushing info to students in late May or even early July. Ask Cmsr. Xie to help spread word	Strategy team working on this in a larger capacity	Onboard new commissioners		Begin collecting names, institutions, and businesses. 10 minute brainstorming session at commission meeting.
<b>May</b>	Invited participants to May 3 CC On website In newsletter Presented topics for 2022 Essay contest: Which may work? What other suggestions/ideas? Reactions? (Send to Richard)	Potential for parade being cancelled. As soon as that is known, staff will notify commission	Need to compile info. Come up with list of suggestions/recommendations for full commission.	Send out Strategy Team job description and membership along with aggregate demographics		New members provide feedback on orientation/onboarding materials		Passing this off to Keith. Attach list to each month agenda.
<b>June</b>	Final topic: Following the pandemic, how can you and your fellow students become more involved in helping to improve, reconnect, and unite the Roseville community?; subgroup is working to finalize details for the fall	Subgroup remains the same; may change for 2022 Rosefest Parade	New subgroup has been formed	Staff is working to improve commissioner recruitment through SREAP			A new proclamations subgroup was formed to review commitments to support monthly proclamations	This group needs to identify what engagement looks like for HRIEC with all of the various stakeholders in the city