



Date: September 13, 2021

Item No.: 7.a

Item Description: Interview Commission Applicants

City Council,

Here are the applications for the interviews scheduled. We have notified the applicants that the interviews will be conducted in alphabetical order. Those who have applied before are noted, otherwise all are first-time applicants. Below is the order of the applications for your information.

Finance Commission (1 Vacancy, term expiring 3/31/2024)

- Sandra Klein-Hegge

Human Rights, Inclusion & Engagement Commission (1 Vacancy, term expiring 3/31/2023)

- Vicci Johnson (Interviewed March 15, 2021)
- David Sindiga (Interviewed March 15, 2021)
- Matthew Zdroik

Public Works, Environment and Transportation Commission (1 Vacancy, term expiring 3/31/2024)

- Steven Baird
- Mike Collins
- Mark Germscheid (Interviewed April 12, 2021)

First Name

Sandra

Last Name

Klein-Hegge

[REDACTED]

City

Roseville

State

MN

Zip Code

55113

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

How many years have you been a Roseville resident?

64

Commission preference

Finance

Commission preference

Field not completed.

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

It is important to the viability and sustainability of this community to prioritize how and where our tax dollars are spent. As a lifelong resident of Roseville I care how we provide for the future of this community and what the vision of that future looks like. One of the primary tools to develop and realize that future vision is through financial investment and allocation of tax monies. It would be an honor and privilege to contribute back to the community which has sustained me through my life with an emphasis on building for future generations of my Roseville friends and neighbors. I recognize the hard work of those who have come before me and hope to continue and contribute to that core base.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I currently own and run my own small, successful business.

I have a breadth and depth of knowledge that underpins my current knowledge base and allows a common sense perspective in decision making

I continue to enhance my knowledge base and approach problem solving using logical, well reasoned premises as a means to arriving at conclusions

I am a thoughtful listener, avid reader and a quick study

I am an optimist who believes we are stronger when we listen to others and that building rapport and consensus are necessary tools into maintaining and building a brighter path forward.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

In my business I serve a broad base of clients from all walks of life socially, economically and culturally whose interests I could not serve if I was not aware of, listen to and understand their perspectives. And I would bring that expertise to the commission.

Preferred method to be contacted

Telephone

Please provide alternative phone number or email if different from above



First Name

Vicci Una

Last Name

Johnson

[REDACTED]

[REDACTED]

Address 2

Field not completed.

City

Roseville

State

MN

Zip Code

55113

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

How many years have you been a Roseville resident?

1998-2021

Commission preference

Human Rights, Inclusion and Engagement

Commission preference

Field not completed.

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

1. I want to better understand what the community needs to be a safe environment that insures inclusion. And then, support those needs.

2. In February, 2018, Congress Passed H.R.253 The Family First Prevention Services Act. In which, life skills coaches are engaged to council families experiencing trauma, rather than foster care or in any manner separating children from their parents. I want to encourage this law to be implemented in the Roseville Community.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

I am a retired St. Paul Public School music teacher. Junior and Senior high, grades 6-12.

I have negotiated school to business partnerships with the Guthrie, Orchestra Hall, and the Dakota jazz club. And facilitated a lot of help from parents, to raise funds for the Arts and student travel.

I was a member of the first Ordway Education Board in 1991, and the education chair on the board of the Twin Cities jazz society.

I have taught in schools with great ethnic and socio-economic diversity: Cleveland JH; Harding HS; Battle Creek Middle; and Murray JHS. When I was assigned Harding, I learned the band had been permanently kicked out of all city functions for inappropriate behavior in public..I fixed it..it was NOT the kids, it was the parents..

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

First, I need to be taught what is needed and wanted by the community.

I can facilitate planning meetings..help people work at agreeing how to design a project.

For certain, social justice and human rights for all persons is my priority.

How can I help maintain a wonderful Roseville community?

Preferred method to be contacted

Telephone

Please provide alternative phone number or email if different from above

[REDACTED]

First Name David

Last Name Sindiga

[REDACTED] [REDACTED]

Address 2 Roseville

City Roseville

State MN

Zip Code 55113

[REDACTED] [REDACTED]
[REDACTED]

How many years have you been a Roseville resident? 20+

Commission preference Human Rights, Inclusion and Engagement

Commission preference Police Civil Service

This application is for New Term

Why do you want to serve on this Commission?

Time for taking things for granted is diminishing. And the idea of doing the right thing is a half glass full. Equality and equity distribution is too becoming "the eye of the beholder." In the midst of all these there is little effort to keep all channels of legible communications for all stakeholders, the people, open. Too much mistrust, even when there is genuine effort to do right.

For this reason I want to be part of the conversation; part of the resolve to find common grounds; part of the reason Roseville is the best livable city in the state and that cares for all communities, not partial.

What is your view of the role of this Commission?

To unravel the misunderstandings, if there is any, and shade light on where there is most need. That Roseville is the Arina, different communities therein as residents are all team players. Regardless of there origin, beliefs, religion, political affiliations or sex orientation. We are all under this mammoth petal of the rose flower.

Also, most important support and provide different dimmensions of views to enhance delivery services set by the city council.

What specific skills or experiences do you have that would be beneficial in serving on the advisory commission for which you are applying?

I have good interpersonal and verbal communication skills, worked in different cultural diversity programs, both in college and work places. Been in various committees tasked to look into ways and means to improve work environment. How to ensure visitors and employee satisfaction. I do feel as an immigrant I see things from a different lens.

If you identified a second choice commission, please include skills or experiences that would be beneficial for serving on that commission.

Police civil services.

I grew up in a family of police officers. Some family members are still serving. I have had both good and bad experiences with the police officers that has reinforced my desire to be an agent of change rather than a by stander. And yes, I strongly believe in our police officers, they do have a difficult job, but some things can be improved. The reason why I joined MAC.

Civic and Volunteer Activities MAC

Friend of Roseville Library. I assisted move them to and back during the renovation.

Gathering Place. Provide restaurant ordered warm meals to parents with inpatient children in HCMC hospital.

Work Experience

Patient Experience and welcome ambassador at Hennepin Healthcare System (HCMC), Mpls- 2011to current.

Staffing Cordinator/Cultural Diversity at St. Joseph, St. Paul - 2000 to 2010.

Documentation specialist (Guidant Inc.) now Boston Scientific.

Portfolio Acct administrator (Realistar/Ing)

Education BA in Psycholgy

MA in Organizational Leadership

Is there additional information you would like the City Council to consider regarding your application?

Been living in and around Roseville since 1996. I love this city. Super friendly individual that can strike a conversation with anybody if they are not super angry.

First Name Matthew

Last Name Zdroik

[REDACTED]

[REDACTED]

City Roseville

State MN

Zip Code 55113

[REDACTED]

[REDACTED]

How many years have you been a Roseville resident? 2

Commission preference Police Civil Service

Commission preference Human Rights, Inclusion and Engagement

This application is for New Term

Why do you want to serve on this Commission?

I've worked in the Roseville community and want to give some time to the community and influence how the community takes shape. Better relationships between the people and the government leaders are important and I think I can help make those relationships better. I'd prefer to serve with the police advisory open position but I really just want to be involved.

What is your view of the role of this Commission? The role is to help bridge the gap between local government and the citizens it serves. Sometimes the gap is a communication gap, sometimes a knowledge gap, and sometimes it is an operational and functional gap. I think that my ideas can help bring new energy and perspective and I really look forward to the opportunity to help Roseville.

What specific skills or experiences do you have that would be beneficial in serving on the advisory commission for which you are applying? Being a resident in the community and also working in the community gives me perspective on how we proactively make Roseville a better overall community for the future. We are active in the North Chamber of Commerce and have the relationships necessary to create momentum for change. I have the ability to think big when necessary but to also think small down to the little details that can really make the difference between a great program that serves the community and an average program that serves the community. The difference can sometimes be small but I am committed to the difference.

I really care about the position of the police officer and what we have to do as a city to make sure that we are hiring good quality police offers committed to serving the greater good.

Civic and Volunteer Activities I've started a non-profit, volunteered coaching in the Columbia Heights 5th and 6th grade basketball programs, and done various weekend related volunteering activities with my role as Office Manager for Chris Ahles State Farm Agency in Roseville.

Work Experience My working life has been spent in the insurance industry. I've been with State Farm for 7 years total and work as the Office Manager for Chris Ahles State Farm Agency in Roseville off of Lexington.

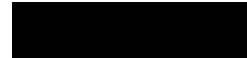
Education UW-Stevens Point with a BA in History of Human Rights and Spanish. Double major. Also minored in Writing and Economics.

Is there additional information you would like the City Council to consider regarding your application?

I really love Roseville and I hope that matters to the board.

Preferred method to be contacted Email

Please provide alternative phone number or email if different from above

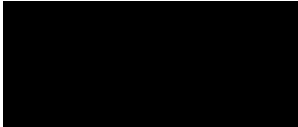


First Name

Steven

Last Name

Baird



City

Roseville

State

MN

Zip Code

55113



Email Address



How many years have you been a Roseville resident?

28

Commission preference

Public Works, Environment & Transportation

Commission preference

Field not completed.

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

Service on the Public Works, Environment, and Transportation Commission is a way I can "give back" to our Roseville community. I have an interest in environmental and energy issues and am an active supporter of the Environmental Defense Fund. I would also like to see Roseville become even more walkable and pedestrian friendly, especially around Rosedale and the HarMar/Target areas.

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

A few years ago, I served on the Transportation Committee of the Roseville Vision 2025 Project, which gave me a little experience interacting with a Public Works person.

During the last third of my career as a technical writer, I worked for Trane in their Building Controls Division in White Bear Lake. I worked with engineers who designed building control systems intended to increase building efficiency. While I am not an expert or engineer, I did pick up some concepts and background in this area.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

I would support any enhancements to public transportation for our senior population, the affordable housing projects currently underway, energy assistance programs for those with limited incomes, and, of course, diverse viewpoints on our commissions.

Preferred method to be contacted

Email

Please provide alternative phone number or email if different from above

Field not completed.

First Name

Mike

Last Name

Collins

Address 1

[REDACTED]

Address 2

Field not completed.

City

Roseville

State

MN

Zip Code

55113

Home or Cell Phone Number

[REDACTED]

[REDACTED]

[REDACTED]

How many years have you been a Roseville resident?

13 years

Commission preference

Public Works, Environment & Transportation

Commission preference

Planning

This application is for

New Term

The City's commissions review specific areas of interest and provide advice to the city council. Please describe why you want to serve on the commission(s) you listed.

I would like to serve on the commission because I feel I can bring a construction background to the table. I currently work for Goodmanson construction. I would like to see things in the city improve as far as planning and implementation. I would like to have a voice in the planning aspect of projects as well

Please describe any activities, specific skills or experiences you have that you feel would be beneficial to serving on the advisory commission(s) for which you are applying.

On a day to day basis I am dealing with contractors and clients so I am well mannered and knowledgeable. I have a lot of experience in road construction, asphalt and concrete construction and general construction experience.

As a commissioner on your preferred commission(s), how could you contribute to the City's equity and inclusion initiatives?

I would be a valuable member because I tend to see things from a different perspective than others. I am strong minded and care about the bottom line for the city of Roseville. As a father of two girls that are involved in sports and other activities in the city I would like to ensure that all residents are taken into consideration while advising on decisions on the city's behalf.

Preferred method to be contacted

Email

Please provide alternative phone number or email if different from above



First Name Mark

Last Name Germscheid

Address 1 [REDACTED]

Address 2 Field not completed.

City Roseville

State MN

Zip Code 55113

Home or Cell Phone Number [REDACTED]

Email Address [REDACTED]

How many years have you been a Roseville resident? 3

Commission preference Public Works, Environment & Transportation

Commission preference Public Works, Environment & Transportation

This application is for New Term

Why do you want to serve on this Commission?

I moved to Roseville almost 4 years ago. I immediately felt at home and I became a board member of the homeowner's association in the condo where I live, and then became president of the association. I was encouraged by one of the homeowners to attend a Public Works commission meeting about a Sustainable Roseville, and I was really pleased with the experience.

What is your view of the role of this Commission?

I expect that the commission's role is to advise and direct the Public Work Department and others regarding public works, environmental, and transportation items, like the Sustainable Roseville plan.

What specific skills or experiences do you have that would be beneficial in serving on the advisory commission for which you are applying?

I work as a water utility management consultant as my day job. I appreciate that Roseville gets its water from the St Paul Regional Water Services, which is excellent water quality. I appreciate that Roseville recently performed an analysis of its water rates and made updates, both from the perspective of a citizen, and as someone who works in the water industry. The balance between service charges based on service line size and usage can be a delicate one, especially during a drought. Thankfully St. Paul has a

reliable surface water source, the Mississippi River, and we are less affected by droughts. I am interested to continue the good work of the commission with my experience related to water, transportation, and the environment. I am a proponent of clean air and water and I would look forward to emphasizing the importance of a Sustainable Roseville.

If you identified a second choice commission, please include skills or experiences that would be beneficial for serving on that commission.

Field not completed.

Civic and Volunteer Activities

I have been a board member of the Midland Grove HOA for the past three years.

Work Experience

My relevant experience is that I've worked for EMA, Inc., a Roseville company, for the past six years as a management consultant and project manager in the water industry. Prior to that I worked for a variety of companies in IT leadership roles.

Education

My relevant education has been in the water industry for the past six years. I have college credits from the University of Minnesota, Hennepin Technical college, and St., John's University.

Is there additional information you would like the City Council to consider regarding your application?

I would like to bring my industry experience to bear on my City's government vial the Public Works Commission. I appreciate the recommendations of my neighbors and I am hopeful that the City of Roseville would select me to serve in this way.

Preferred method to be contacted Email

Please provide alternative phone number or email if different from above Field not completed.