

## What is Hoped of us as Commissioners?

**It is highly suggested that we ...**

**Show up and be seen in the community:** participate in community activities and don't be afraid to identify yourself as a member of the HRIEC.

**Volunteer extra time as appropriate:** volunteer to be a part of the work plan sub groups, attend city council meetings and participate in community events as often as you are able.

**Communicate:** Talk to members of the community and relay information and insights you gather to fellow commissioners. We all need to understand what our fellow citizens feel about the city.

**Be a Roseville booster:** This is your community. Being a proud member makes your involvement even better.

**Practice HRIEC Public Relations:** When you talk to fellow citizens:  
Note what topics, questions, misconceptions or feelings they have and relay them to the commission as appropriate.

Get names and contact information if appropriate

Direct people to the city and HRIEC website

Follow up with contacts as appropriate

Refer anything you can't answer to the Commission Chair or staff liaison

**We Are Volunteers:** As mentioned previously, this is a volunteer position. We all have varying demands on our time. Start somewhere and do what you can.

## **What is Our Role?**

Feeling a little adrift when first starting is typical. We all felt that way at the beginning. Here are some initial considerations to keep in mind as a member of the HRIEC:

### **We Serve**

HRIEC commissioners serve the citizens of Roseville and make recommendations to City Council regarding Human Rights, Inclusion and Engagement issues. There are ten of us, including a Youth Commissioner plus a staff liaison to the city.

### **We Rely on Others**

We rely entirely on each other and staff to accomplish our goals, provide information, explain what we are supposed to know, outline key issues, stay abreast of upcoming matters and report to City Council on a regular basis. We look for feedback from our Roseville citizens.

### **We Interact With People**

Our role is to reflect what is happening in the community, listen and talk to residents and key stakeholders, relay all relevant information to fellow commissioners and staff, and to support fellow commissioners.

### **We Volunteer**

This is a volunteer position. We all have different demands on our time. So, start where you are, use your gifts and talents and do what you can.

**We appreciate your energy, commitment and willingness to serve and value your input !**