

ROSEVILLE
REQUEST FOR COUNCIL ACTION

Date: APRIL 11, 2022
Item No.:

Department Approval

City Manager Approval

Item Description: Joint Meeting with the Human Rights, Inclusion and Engagement Commission

BACKGROUND

Each year the City Council meets with various commissions to review activities and accomplishments and to discuss the upcoming year’s work plan and issues that may be considered.

The HRIEC has put together their 2021 accomplishments listed below and a draft work plan for 2022. It should be noted some of the 2021 HRIEC work overlapped with the approved Strategic Racial Equity Action Plan (SREAP) priorities driven by staff. The commission did hold a special meeting in June 2021 to get all commissioners aligned on 2021 work plan items and future priorities.

2021-22 Chair was Etienne Djevi and Vice Chair was Kathy Macomber (previously Grace Lee)

2022-23 Chair is Laura Palmquist and Vice Chair is Richard James

2021- MARCH 2022 IN REVIEW:

WORK PLAN PRIORITY	CURRENT/YEAR-END STATUS
ESSAY CONTEST	Two essay contest entries were received and both participants awarded and offered an opportunity to be recognized by council Topic: Following the pandemic, how can you and your fellow students become more involved in helping to improve, reconnect, and unite the Roseville community?
ROSEFEST PARADE ENGAGEMENT	The commission has two parade unit spots on hold and is conducting outreach to get participation from a BIPOC community, current direction is American Indian
COMMUNITY FEEDBACK RESPONSE	Commission has identified a standard process to respond to concerns and feedback from community members including a response as needed from staff in partnership with Chair/Vice Chair; commission will briefly address concern and response in public meeting; citywide community feedback is primarily managed by staff
COMMISSION RECRUITMENT	Commission recruitment work primarily shifted

	to staff due to SREAP; commissioners were still encouraged to identify ways to spread the work throughout the community and personal networks.
COMMISSION INTERVIEWS	Commission recruitment work primarily shifted to staff due to SREAP; commissioners were still encouraged to identify ways to spread the work throughout the community and personal networks.
COMMISSION ONBOARDING	See attached recommendation from HRIEC; Commission is recommending all commissions use a buddy/mentor system for new commissioners during onboarding
PROCLAMATIONS SUPPORT	The commission has assigned individual commissioners to work on ways and create ideas to assist with monthly proclamations; staff is also working to assist with supporting proclamations.
COMMUNITY OUTREACH	Community Outreach has worked through ways in which the commission could/should be directly involved with outreach in the community at events and meeting residents where they are in the community.
CONVERSION THERAPY BAN ORDINANCE RECOMMENDATION	Commission conducted research, engaged stakeholders, and provided a recommendation to council to join other Minnesota cities in banning the practice of conversion therapy on minors and vulnerable adults within the city.
JUST DEEDS RECOMMENDATION	Commission learned of the program Just Deeds, requirements for participation, asked questions, conducted research and provided a formal recommendation to council to approve a resolution joining the Just Deeds program to assist Roseville property owners in offsetting restrictive (racial) covenants on property deeds.

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PROPOSED 2022-23 WORK PLAN PRIORITIES:

Essay Contest	The essay contest subgroup would continue to work to gather feedback and direction on essay contest participation from educators, while continue to determine next steps and viability of this contest.
Proclamations	While commissioners have been individually assigned to assist with focusing on specific proclamations throughout the year, the proclamations subgroup is available to support

	and review existing proclamation language.
RoseFest Parade	RoseFest Parade workgroup would continue to engage and reach out to BIPOC businesses and organizations to get them involved in the event.
Community Outreach	This workgroup is intended to identify community outreach opportunities and overall strategy for the commission; provide support to city engagement initiatives; intentionally seek underrepresented voices.
Youth Engagement/Outreach	With the help of youth commission leaders, the commission is identifying opportunities to engage and build relationships with youth in Roseville.

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20 **FINANCIAL IMPACTS**

21 At this time there are no budget implications. Any future programming or funding requests would be
 22 brought to the City Council for review and approval.

23 **STAFF RECOMMENDATION**

24 Receive update on 2021 accomplishments and on-going commission work. Provide feedback regarding
 25 the proposed 2022 Work Plan.

26 **REQUESTED COUNCIL ACTION**

27 Provide feedback on 2022 Work Plan.

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Prepared by: Thomas Brooks, Equity and Inclusion Manager

Attachments: A: SREAP Updates and Commission Recruitment Recommendations Presentation Jan 2022.pdf