

**Human Rights, Inclusion and Engagement Commission**  
**Meeting Minutes**  
**March 21, 2018**

**Commissioners Present:** Lisa Carey, Etienne Djevi, John Eichenlaub, Wayne Groff, Chelsea Holub, Michelle Manke, and, Lauren Peterson

**Youth Commissioners Present:** Elizabeth Hansel and Acer Iverson

**Commissioners Absent:** Nicole Dailey and James Ryerson, both excused

**Staff Present:** Rebecca Olson, Assistant City Manager

**Call to Order/Roll Call**

The Human Rights, Inclusion, and Engagement Commission (HRIEC) meeting was called to order at 6:33 p.m. Chair Holub requested roll call.

**Approve Agenda**

Commissioner Groff moved and Commissioner Eichenlaub seconded a motion to approve the Agenda as presented. Motion passed unanimously.

**Public Comment on Items Not on The Agenda**

Beth Yewhalawork, 398 Minnesota Avenue, commented she sees tobacco prevention as a human rights issue and everyone deserves access to good health. She provided examples on how the tobacco industry targets certain communities.

Katie Engman, 1413 Eldridge Avenue West, commented she has dedicated her career to tobacco prevention. For the first time in 17 years, youth tobacco use rates have increased. Raising the age to purchase tobacco from 18 to 21 is a proven method to reduce tobacco use among young people. The City is considering an ordinance to do so, and she requested the Commission support this effort.

**Approve Minutes**

- a. February 21, 2018 Human Rights, Inclusion and Engagement Commission**

Commissioner Djevi referred to page 2 of the minutes, last line, and requested it be changed to "...the Council was a little vague..." He also referred to page 5, item 13, and noted it was assigned to him, not Commissioner Carey.

Commissioner Manke moved and Commissioner Djevi seconded a motion to approve February 21, 2018 Human Rights, Inclusion and Engagement Commission meeting minutes as amended. Motion passed unanimously.

## **Receive Reports**

### **Youth Commissioner Report**

Youth Commissioner Hansel reported they are preparing for Sexual Assault Awareness Month in April, and they will have some projects to raise awareness. They plan to have an information table during lunch and will pass out stickers to students. They will also be teaching the ninth graders on May 4.

Youth Commissioner Iverson reported he has narrowed down a list of books for the book read.

Chair Holub suggested they revisit having a sexual assault awareness month proclamation.

## **New Business**

### **a. Rose Parade Discussion**

Chair Holub introduced Jill Anfang, Assistant Parks and Recreation Director.

Ms. Anfang reported the parade committee met last night. The parade is about two-thirds full and they currently have about 60 of the 90 units filled. Applications for parade participation went out in mid-February. The parade is run by community volunteers.

Commissioner Manke stated the parade is fantastic and well-organized. She suggested they also discuss Party in the Park.

Ms. Olson noted an application has been submitted for the HRIEC based on what was done last year, but they have discussed who should be involved in walking in the parade.

Commissioner Djevi commented they have discussed how to show diversity in the parade and if a subgroup displaying that diversity could showcase the City's diversity. It seems that a lot of people in Roseville do not know that the City's population is changing. Also, having people from different diversity groups in the City will show these groups that the City is inviting them.

Ms. Anfang suggested they try to limit the groups to 20 people and to have a purpose. The application is open to anyone and there is no cost if it is a Roseville organization. She questioned if too many groups combined with the HRIEC it could take away from what the Commission is trying to do within the community. They have only done traditional marketing, which is a blanket invitation to everyone, and they do not target any specific groups to participate. The earlier the applications are received, the closer to the front of the parade they are placed. She also noted there is value in entertainment, such as a dance group or cultural group.

Commissioner Djevi commented he knows of an Asian group and a Somali group that can play music. He does not want to limit it to just two groups and they should consider other groups that can be part of it.

Chair Holub inquired if there is contact information for underrepresented groups in the City.

Ms. Olson responded the City does not maintain these types of lists.

Commissioner Groff noted in the past there was an Asian-American dance group in the parade.

Ms. Anfang stated the Asian-American dance group is in the parade again. They are open to music of any sort, but it becomes a challenge to space the groups appropriately. She provided the Commission with parade applications and noted they are also available online.

Chair Holub inquired how they define a Roseville community group.

Ms. Anfang responded they have defined them as neighborhood groups using the park buildings and 501(c)(3) organizations in Roseville. A neighborhood group may be a group living in a centralized location and there needs to be a connection to Roseville, such as meeting on a regular basis. They may ask the Commission if a certain group is a Roseville-based group.

Commissioner Djevi stated the two groups he spoke of are Roseville residents.

Chair Holub commented there may be groups where they are not all from Roseville, but a certain number of them are.

Ms. Anfang stated there are several scout troops in the parade and not all the participants are from Roseville. It would be looked at on a case by case basis.

Commissioner Carey stated it was suggested last year that all Commissions participate as one in the parade.

Ms. Anfang stated the current parade Chair is acting on a sequence of parade themes and this year it is “I (heart) Roseville.”

Commissioner Manke commented she sees a lot of the same people at parades she is a part of.

Chair Holub inquired if they have discussed shortening the parade, specifically with the bands.

Ms. Anfang stated it has not been discussed this year. They have 12 bands in the parade and 17 applications, and they discussed adding more bands to the parade. The parade committee strongly believes in the entertainment value and there is a band competition.

Commissioner Eichenlaub commented the parade keeps stopping because the bands have to play for the judges.

Chair Holub stated she has heard conversations suggesting the judges sit at the school for the judging.

Ms. Anfang suggested ideas be brought to the parade committee.

Commissioner Peterson inquired how the committee was formed.

Ms. Anfang explained it consists of volunteers that have been part of it for many years. The parade is a lot of work and there has been a lot of recruiting to get people involved.

Commissioner Manke noted Party in the Park is an opportunity where they could get more booths and more education on the City's diversity.

Ms. Anfang stated they would be open to this. The cost is the same as it is for parade participation and the entertainment has been booked since November. Things can be done on the side, but that also needs to be planned way in advance due to the number of people there. There are opportunities and she suggested they consider some of these ideas for 2019 to showcase the City's diversity.

Commissioner Manke commented there are also events at the arboretum that included ethnic groups.

Ms. Anfang suggested they keep brainstorming and consider planning this year to set a good foundation for 2019. She noted there may be opportunities with the Discover your Parks program where they take the party to a specific neighborhood. There are a lot of opportunities for partnerships and it helps a lot when Commission members can be present at events.

Chair Holub inquired how Ms. Anfang's information affects what they decide to do.

Youth Commissioner Iverson commented if they are limited to 20 people, it will be hard to reach out to all the groups for representation.

Commissioner Manke commented it is important to show that they are the Commission and to put faces to it. The best way to show diversity is to change it within the Commissions. It may dilute it if they invited people who are not on the Commission.

Chair Holub commented there are two, equally valid approaches. By inviting different groups, it shows that Roseville is not homogenous and is a unique and diverse place. By only having the Commission present, it shows the face of the Commission and who is part of it.

Commissioner Manke stated they can combine both these approaches. They can have all the Commission there and the messaging can be used by the Commissioners through signage.

Commissioner Eichenlaub stated they need to consider if they are selling how fun it is to be on a Commission or show what a Commission does.

Commissioner Djevi commented the community engagement aspect has the potential to show and engage communities that do not typically engage to be part of this event. They can also show diversity as a group and could get two representatives from 10 different groups to walk in the parade.

Commissioner Carey suggested the HRIEC break up as a Commission, go to diversity groups and educate them and recruit them to participate in the parade. The Commission would be behind the scenes for the parade and work to make the City's diversity apparent rather than make the Commission apparent.

Commissioner Djevi agreed with Commissioner Carey.

Chair Holub stated she likes the idea of community groups having their own presence. It provides a more powerful education tool for Roseville residents.

Commissioner Groff commented this idea gets the Commission to go out into the community and provides a way to get new groups to be part of the parade.

Chair Holub stated they will be discussing the parade with the Council on Monday. She questioned whether they could make this idea happen this year.

Ms. Olson noted based on the number of applications already submitted for the parade, it would be difficult to do the outreach and engagement appropriately. There will be some barriers and there is not enough time to get people into the parade and plan what they will do. She suggested they include this in the action plan they will be discussing with the Council as something to accomplish for 2019.

Commissioner Groff stated they must have an organized process when they decide to recruit groups for the parade. He suggested Commissioners bring in suggestions of organizations from the community.

Ms. Olson commented they have some contacts through the Parks and Recreation Department's events that have been done. The Discover Your Parks program may be a good opportunity to build relationships.

Commissioner Manke stated they could have a one-day festival. A lot of different groups could come in, have their own tents, and talk about their communities. They could showcase different foods, cultural dance, and artwork.

Commissioner Djevi commented it is important they come up with a plan on what exactly they are doing. He suggested they write these ideas down and put them into action.

Commissioner Manke commented the parade is a bad area to focus this on. There are a lot of moving parts with it and they can find a better solution.

Commissioner Djevi stated he has not heard a better solution, but he is open to ideas. The parade allows diversity groups to be a part of something bigger and shows they are proud of their diversity.

Commissioner Manke commented Rosefest is a weeklong event and there a lot of different things that take place. A one-day festival would give people an opportunity to go, taste, see and talk to diversity groups. This is different than just watching them walk by in a parade.

Chair Holub inquired what would be feasible for them to accomplish for the parade this year.

Commissioner Peterson noted they need to engage the other Commissions for better representation than what took place last year. She suggested they each choose a Commission they can go to and directly ask them. Also, if they know of diversity groups, they should give them an application to apply for the parade. However, there is not enough time to do a great outreach to all of them and they can focus on this more for 2019.

Commissioner Carey inquired if their parade reservation was for the HRIEC or all Commissions. She also inquired if any of the Commissions have anything that is cool or catchy.

Ms. Olson responded it is for all Commissions, but it can be changed. She does not know of anything that stands out with a specific Commission that is catchy.

Commissioner Peterson suggested they ask each Commission if they have anything that stands out for their group.

Commissioner Carey suggested they hand out raffle tickets or sign ups for a drawing. They need to come up with something more than just holding their signs.

Ms. Olson stated the Human Rights Commission with her previous employer sponsored a film and handed out a bookmark with the event information on it.

Commissioner Manke stated it has to tie together with what they do. If they want to look more exciting, they could consider a float with balloons that has the names of all the communities on them.

Chair Holub noted she likes the idea of asking Commissions for their ideas. As the event draws closer, they may have ideas of things going on in the City they can include.

Ms. Olson summarized the information she will include in the staff report for the Council meeting. This year, the HRIEC will walk in the parade as Commissioners. They will go to other Commissions and ask them to be involved. They can also go out to communities and encourage them to sign up for the parade. Next year they will have a more comprehensive focus.

Commissioner Manke expressed concern with going out to diverse communities without having a specific message. If they do not give the proper direction, they could do more harm than good.

Commissioner Djevi stated it comes down to what their Commission is. They are a community engagement commission and he feels like they are scared to get into the community.

Commissioner Carey agreed and stated she does not feel there needs to be a strong message. It shows groups they are welcome in the community and it is a time to celebrate. She suggested they each focus on a group to work with and learn about their culture and how it can be incorporated into the parade. They can work to break the barrier of fear of not being able to express their culture.

Commissioner Manke inquired how they will express their culture if they are only walking in a parade.

Commissioner Carey stated they can ask the group. It could simply be with their clothing.

Commissioner Djevi stated they must develop relationships and engage with the diverse communities instead of deciding this for them.

Commissioner Manke suggested they consider co-sponsoring another slot in the parade next year. They could have five different diverse communities participate and tie it in with Party in the Park. They can promote an agenda in the parade and have an event later in the year.

Ms. Olson commented she thinks the Council would support going out into the community to invite people to participate in the parade. They can start building relationships and leave it up to the organizations if they want to participate this year. Next year, they can consider planning something more formal.

Commissioner Groff stated it would be good to have them attend the parade to see what it is all about so that next year they will have a better understanding.

The Commission agreed to include some detail in the staff report regarding the plans for next year.

Ms. Olson agreed to send out a sign-up sheet of all the Commissions with the dates of their upcoming meetings. She will send an email to all Commission liaisons, so they know a member of the HRIEC will be part of their public comment time at an upcoming meeting.

Commissioner Manke suggested they send out the parade invite ahead of the Commissioners visiting their meeting.

Chair Holub stated they need to ask the Council who they want to take the lead on the parade effort. The HRIEC took the lead last year, it was a lot of work, and it was done by a subcommittee. If they cannot have subcommittees, she is unsure if this Commission can plan it.

Commissioner Manke disagreed. A lot of the planning is something they have already done, and she has all the information from last year. She inquired why they would not step up to take it on.

Chair Holub responded she questions why they as a Commission are even doing it. Community engagement is just one of their duties.

Commissioner Manke stated she sees it as one of their duties to try to get others within their own civic area together as well and believes they should be doing it.

Chair Holub commented they will do it if directed to by the Council.

#### **b. Action Plan Discussion**

Chair Holub reported they met with the Council in October 2017 and presented an Action Plan, and the Council has requested they return for another meeting. The Commission approved the calendar at the last meeting and as directed, she made it “council-ready.” She added more background and context as more information for the Council. She also changed the quarterly meetings to bi-annual.

Commissioner Groff commented the action plan gives the Commission leeway and is succinct enough to demonstrate to the Council where they are headed.

Commissioner Peterson stated it looks very good. They have provided feedback on the park planning process and she would like to see if the Council wants them to continue to do that and be involved in the Discover Your Parks program. She would also like feedback from the Council on the community engagement piece and if they want the Commission to continue to evaluate City initiatives.

Ms. Olson commented the Council has expressed interest in having this Commission evaluate the Imagine Roseville process and create a guiding document for the City to use when doing engagement and outreach. She also noted any minutes associated with these items will be included as well.

The Commission agreed to include the calendar, next steps and original action plan with the staff report that will go out to the Council.

**c. Imagine Roseville Debrief**

Chair Holub reported the most recent Imagine Roseville event was held last week. They need clarity from the Council if they want the Commission to evaluate Imagine Roseville and what they are specifically looking for.

Commissioner Groff commented from conversations he has had, he understands that the Council will be looking for the Commission to review the Imagine Roseville process. He also noted there were some members of the public that did not think the data presented at the most recent event was specific or transparent.

Ms. Olson reminded Commissioners a doctoral program at Hamline University is analyzing the data as well.

Commissioner Djevi stated there were a lot of questions that went unanswered because the police department did not have the data back yet. They also indicated there was not going to be any next steps in discussing it with the public, which does not make sense.

Commissioner Groff stated he thought the police department was saying they did not have a plan to speak to the data at this point. However, if the Commission reviewed it and strongly suggested something be done in the future, hopefully the police department would support that.

Ms. Olson commented the data is important but there is an understanding that it is hard to focus on a solution when they do not have all the details on what needs to be fixed. They will consider what steps they can take so the community feels it is being addressed.

Community Djevi stated if they cannot identify the problem, it cannot be fixed. Based on the data they have, they have not defined a problem. It is wonderful the Police Department is doing this, but so many questions went unanswered.

Ms. Olson noted the data will still be collected and this will show trends that may be taking place.

Chair Holub commented they will wait until after discussing this with Council before they talk more in depth about these issues. They are on the Council's agenda on Monday to discuss the Commission's Action Plan, the parade, and Imagine Roseville.

Ms. Olson noted they will not be at the beginning of the agenda and the times listed are guidelines. She will send out the City Council meeting agenda and staff report to the Commission tomorrow. The Council will also be discussing whether they want to have a discussion regarding raising the tobacco purchase age to 21.

The Commission recessed at 8:00 p.m. and reconvened at 8:05 p.m.

**d. Essay Contest Scoring.**

Commissioner Peterson reported she read all the essays and she was impressed by all of them.

Ms. Olson stated she has copies of the top 25 essays for everyone.

Commissioner Eichenlaub noted this cuts the number of essays in a little less than half, and it would make more sense to cut it down to a quarter or a third.

After discussion, the Commission agreed to include the top fifteen essays.

Commissioner Carey inquired if the list of essays and scores in the packet provides a bias.

Ms. Olson agreed and stated she will renumber the essays and send them out. All the Commissioners will read the top 15 essays and score them with the rubric, including Commissioners who have already read them. Both outgoing and incoming Commissioners can submit scores and she requested these scores be submitted to her by April 11. The Council meeting on May 9 has been tentatively set for when the contest winners could come and read their essays.

**e. City Proclamations**

Chair Holub reported at the last meeting, they divided up the proclamations for each Commissioner to research and review.

1. Martin Luther King Junior Day – (This was assigned to Commissioner Ryerson who was not present at the meeting.)
2. Black History Month – Commissioner Djevi reported he reviewed the most recent proclamation and the proclamations that had been used by the most recent Presidents. He also reviewed the most recent proclamation with five members of the black community and decided the current language contains most of what they would like to have. They added language that shows what to do going forward. He suggested they find out the theme each year and link some type of activity to it.

Chair Holub stated he did a great job with researching the proclamation and the changes make sense. Commissioner Peterson agreed.

Commissioner Peterson noted the paragraph that was added contains ongoing issues that are very important to that community.

3. Women's History Month – Commissioner Peterson commented she combined several proclamations to create this new one. There is still some work to be done and plans to have people in the community look at it and provide feedback.

4. Constitution Week – (This was assigned to Commissioner Dailey who was not present at the meeting.) Ms. Olson stated Commissioner Dailey told her she did not have any changes to the current proclamation.

Chair Holub suggested they reassign this proclamation to a new Commissioner.

5. Hispanic Heritage Month – Commissioner Eichenlaub reported he read through the proclamation thoroughly but did not consult with anyone in the Hispanic community. He believes that instead of saying Latino or Latina, the new term is LatinX. None of these terms are used in the proclamation, so he did not feel it was necessary to change anything.

Ms. Olson stated this proclamation was previously reviewed by the Cultural Liaison from Roseville High School who confirmed the translation into Spanish. This is a national proclamation and they should reference if they make changes to the language.

Chair Holub noted some Latinos do not like the word Hispanic and she suggested changing it to Hispanic and Latino/LatinX Heritage Month.

Commissioner Manke commented when she refers to the Latino community as Hispanic, she is constantly corrected by members of that community.

Commissioner Eichenlaub stated he will further research these suggestions.

6. Gay, Lesbian, Bisexual, Transgender Pride Week – Commissioner Groff reported the proclamation is still pertinent for today. He suggested they include “Q” in LGBTQ.
7. Days of Remembrance – Youth Commissioner Iverson reported everything looked current with this proclamation and he confirmed the facts included in it. It lines up with the Jewish calendar, so they need to make sure the highlighted week lines up with that.
8. Fair Housing Month – Commissioner Groff reported the anniversary dates will need to be updated. The Housing and Redevelopment Authority should be removed since it no longer exists, and that paragraph could begin with “The City of Roseville supports fair housing...”

Commissioner Carey noted the reference to the Roseville Human Rights Commission should be changed to Human Rights, Inclusion, and Engagement Commission.

Ms. Olson noted they have learned about the history of the housing practices in this country through the GARE program and she wondered if they should acknowledge this within the proclamation.

Chair Holub commented the proclamation does not seem very contemporary. They need to acknowledge past housing practices and address affordable housing. She feels more work may need to be done on this.

Commissioner Carey stated this is an important proclamation because these issues are part of Roseville's recent history. Some groups are currently having unfair housing treatment.

The Commission agreed to keep it on the list of proclamations and reassign it to a new Commissioner.

9. Older Americans Month – Commissioner Manke noted there will be a few changes but would like to take a closer look at it. She inquired if it was a City or national proclamation.

Ms. Olson stated she thinks it came from somewhere other than the City because it refers to a theme of "Get into the Act".

10. Race Equality Week – Chair Holub reported this proclamation is very outdated and unnecessarily broad. They have proclamations related to more specific racial groups and this may not be needed. She found that the United Nations has an International Day for the Elimination of Racial Discrimination, which seems more contemporary and fitting.

Commissioner Carey noted having one day to eliminate disparities sounds more appropriate and powerful than a week to promote equality. She inquired if this was a band aid to cover groups that did not have a specific focus.

Commissioner Peterson agreed with Commissioner Carey.

Ms. Olson suggested they tie this into the GARE Equity Narrative which talks about how City staff will promote racial equality in their processes and procedures. It could be a one-time proclamation or ongoing.

The Commission agreed with Ms. Olson's idea and commented it is good to tie it back to the City's current efforts.

11. Native American Month - Chair Holub reported she spoke with coworkers about this proclamation. National Native American month is proclaimed by Congress, but nothing is done for it in the Twin Cities. The community celebrates American Indian Month in May and Indigenous People Day in October. She suggested the City consider either or both celebrations as an alternative to Native American Month. This will honor the local community more and Indigenous People Day is one that has been fought for. She explained that American Indian Month is a community celebration and the Indigenous People Day is about activism and commemoration.

Youth Commissioner Iverson suggested it be tied with the Wild Rice Festival in September.

Commissioner Peterson commented they should go with American Indian Month in May because it is more relevant to the community.

12. Mental Health Awareness Month – Commissioner Carey reported Roseville has not previously had this. She did some research and found that President Obama had a proclamation that was very specific. The National Alliance on Mental Illness (NAMI) has a template they recommend for Mental Health Awareness Month that is relevant and she included it in the proclamation.

Commissioner Groff noted going to NAMI was wise because they are community based and knows what is going on locally.

13. Asian-American and Pacific Islander Heritage Month – Commissioner Djevi reported he was unsure if he could reach out to this community because it was not approved by the City Council. He met with a friend of Asian descent and came up with a proclamation.

Ms. Olson stated because the Council approved the HRIEC going over these proclamations, it would be okay if he met with people in this community.

Chair Holub noted she remembers asking the Council if they could reach out to these communities and organizations and they said yes.

Commissioner Djevi stated he will reach out to members of this community.

14. Disability Awareness Month – Youth Commissioner Hansel reported the City does not have a disability proclamation, so she looked at the proclamation that President Obama enacted in 2016, which covered all disabilities. She contacted the Minnesota Disability Council and they provided her with the American's With Disabilities Act that was passed by Governor Dayton. It is inclusive of all disabilities and is laid out similarly to how the Council has proclamations.

Commissioner Groff noted he liked the first page better because it is more precise and uses better language.

15. Human Trafficking/Exploitation – Commissioner Peterson reported she found a lot of information on this topic. The most recent information is about National Slavery and Human Trafficking Prevention Month. She is still trying to reach out and will continue to work on it.

Ms. Olson noted she will send Commissioner Peterson the link to the google doc that was referenced in an email.

Chair Holub commented that she used to work in this field and calling trafficking exploitation is controversial. She noted they will keep at the proclamation process and continue to work on them.

Commissioner Manke suggested they go over a few proclamations at a time and not try to get through all of them each meeting.

Commissioner Peterson noted about half of the proclamations they discussed only require minor changes. They can push those to the side and focus on the ones with more significant changes.

Chair Holub noted the following proclamations are ready with no further changes required: Days of Remembrance, Black History Month, Women's History Month, Gay, Lesbian, Bisexual, and Transgender Pride Week (LGBTQ).

Commission Djevi commented they had discussed linking activities to these proclamations.

Ms. Olson noted once they have the language of all the proclamations they would like to recommend, they can bring it to the City Council, along with the proclamation they would like to feature. At that time, they can decide which activities they would like to do related to the featured proclamation.

Chair Holub suggested they discuss which proclamation they would like to feature at the next HRIEC meeting. The Commission agreed.

#### **f. Elect Chair/Vice Chair**

Chair Holub reported this would be for a one-year term beginning in April. She explained the role of the Chair is lead meetings, help Ms. Olson with the agenda and packet, and be the point of contact with the City Council.

Ms. Olson explained the Vice Chair would fill in for the Chair when absent.

Chair Holub opened nominations for Chair.

Commissioner Manke moved and Commissioner Groff seconded a motion to nominate Chair Holub as Chair. Motion passed unanimously.

Chair Holub opened nominations for Vice Chair.

Commissioner Groff moved to nominate Commissioner Djevi for Vice Chair. Commissioner Djevi declined the nomination.

Commissioner Djevi moved and Commissioner Groff seconded a motion to nominate Commissioner Peterson for Vice Chair. Motion passed unanimously.

Ms. Olson reported the Ethics Commission meets once a year to receive complaints. Most of the time it is just a required statutory meeting, and they have had about one complaint in the last five years. Currently, Commissioner Reyerson is the appointed Commissioner to the Ethics Commission. She also noted there will also be new Commissioner and ethics training in April.

Commissioner Manke stated she would consider being on the Ethics Commission. She has been on it before and they only met once.

The Commission agreed to delay this decision until the next meeting.

**g. Book Read**

Chair Holub requested an update from the Youth Commissioners on this item.

Youth Commissioner Iverson summarized the following five books and movie that had been chosen as potential choices for the Book Read: *Nothing to Envy* by Barbara Demick; *I am Malala* by Malala Yousafzai and Christina Lamb; *The New Jim Crow* by Michelle Alexander; *Little Bee* by Chris Cleave; *Signs Preceding the End of the World* by Yuri Herrera; and, *Rabbit Proof Fence* (movie).

Commissioner Manke commented she likes the third book, *The New Jim Crow*, because it is about how mistakes made can affect a person later in life.

Youth Commissioner Iverson agreed and said of the choices, it is most relevant to the United States human rights issues.

Commissioner Peterson inquired if any of the other books are required to be read at school besides *Signs Preceding the End of the World*.

Youth Commissioner Iverson confirmed none of the others were required reading.

Commissioner Eichenlaub commented he appreciates knowing how many copies are available at the library.

Youth Commissioner Hansel stated they typically have 10 to 15 people participate in the Book Read.

Chair Holub also recommended using *The New Jim Crow*. It is informative and will help prepare students going to college.

Commissioner Peterson agreed and stated both *I Am Malala* and *The New Jim Crow* would be great choices.

Commissioner Groff suggested he reserve a room at the library soon.

Youth Commissioner Iverson commented they could have the movie be a separate event.

The Commission agreed that doing both the movie and a book would be a good option.

As a way to support this event, Youth Commissioner Iverson suggested the Commission read the chosen book and participate in some of the discussion.

Youth Commissioner Hansel commented in the past \$100.00 has been allotted for refreshments.

Commissioner Peterson stated they also need to make sure the movie rights allow it to be shown.

## **Other News, Business or Reports**

### **a. Staff Report**

Ms. Olson reported she received an inquiry from the Shoreview Human Rights liaison on whether the HRIEC is interested in participating in some collaborative efforts. They did not have anything specifically outlined at this point. The City of Shoreview has already gone through a year of GARE training and may have similar information and focus.

The Commission agreed they should always open to collaboration. They are working on the proclamations and that is what some of the HRIEC events will be tied to.

Ms. Olson requested volunteers for the Multicultural Festival which takes place on March 29 from 6:00 p.m. to 8:00 p.m. at Roseville Area High School.

Commissioners Djevi, Groff, and Youth Commissioner Hansel agreed to attend this event.

Commissioner Groff stated at this event in the past, they helped pass out plates and silverware.

Commissioner Peterson commented they also had a table and spoke with people at the event.

After discussion on what should be available on the HRIEC table, the Commission agreed to have Ms. Olson update both the Commission and Volunteering handout. She will also see if there is a banner that can be used on the front of the table and include other City informational brochures. Commissioner Djevi volunteered to pick up the information before the event.

Ms. Olson reported she has been attending monthly Refugee Consortium meetings where organizations share information on refugee resettlement and issues surrounding immigrants and refugees. It was reported that the number of refugee arrivals are significantly lower than in previous years. From October 2017 to February 2018 there were 221 arrivals. For the same time period last year, there were 834 arrivals. Due to housing, there are not as many people settling in Roseville.

Ms. Olson reported staff is still working on the GARE program and she plans to provide an update at the April meeting.

#### **b. City Engagement Efforts**

Ms. Olson highlighted the following items and events:

- Get to Know Roseville Police event will take place on Tuesday, March 27 from 5:30 p.m. to 8:30 p.m. at the Roseville Skating Center.
- 2040 Comprehensive Plan Update review meetings have been held and people can also leave comments on the website. A public hearing will be held at the Planning Commission meeting on April 4 at 6:30 p.m. and the City Council will approve the final plan on Monday, May 7 at 6:00 p.m.

Commissioner Peterson encouraged Commissioners to read the 2040 Comprehensive Plan.

#### **Announcements**

Commissioner Peterson noted they will be welcoming new Commissioners at the next meeting. She thanked outgoing Commissioners for their service.

Ms. Olson also thanked outgoing Commissioners for their time.

#### **Future Agenda Items**

- IAP2 Training
- GARE Update
- 2020 Census
- New American Forum Update
- Proclamations – update language and featured proclamation

Ms. Olson suggested they wait to see what direction the City Council takes before having further discussion on the tobacco purchase age requirement.

#### **Adjournment**

Chair Holub adjourned the meeting at 9:27 p.m.

Respectfully submitted,

Shannon Schmidt  
*TimeSaver Off Site Secretarial, Inc.*