

Rahul Faizer  
8th Grade RAMS  
Second Place - Tie  
Ms. Patrick

## Human Rights Essay

What is a disparity? How does someone who acts on disparities affect others? A disparity is an oppressive and especially discriminatory belief or attitude. It is a clear obvious difference in the way people are treated because of race, gender, class, age, religion, or ability. There is a lot of importance into diminishing the use of disparities in the community. One of the major subdivisions within disparities is racism. Racism is a problem everywhere in the workplace and in the community.

There are many instances in which people are attacked physically, verbally, and mentally because of their skin color. On November 1, Borden Township police chief Frank Nucera Jr. was arrested on federal hate crime and civil rights charges. In November 2015, for example, when he was talking to a subordinate officer about an African-American man he believed to have slashed the tires of a police vehicle, Nucera said, "I wish that [expletive] would come back from Trenton and give me a reason to put my hands on him, I'm tired of 'em. These [expletives] are like ISIS, they have no value. They should line them all up and mow 'em down. I'd like to be on the firing squad, I could do it," according to the complaint. Nucera also used police dogs to intimidate African-Americans, bringing canines to high school basketball games. His actions towards African Americans violated their rights for no discrimination, to be equal and free, and to have rights no matter where you go.

When workers went to the Islamic Center of Murfreesboro on July 10, 2016, they found bacon on door handles and made into phrases in addition to green graffiti with messages with

expletives in them. Common knowledge is that Muslims refrain from eating pork, and the vandals knowingly put bacon on the premises. Saylor, a spokesman for the Council on American-Islamic Relations said, "It's a deliberate act of hate against the Muslim community." The vandals violated the right to seek a safe place by vandalizing the center with pork and graffiti. This hasn't been the first act of hate on the center. In 2010, federal agents were called to the ICM after someone poured flammable liquid on four pieces of construction equipment and ignited them at the site.

Dr. Pricila Dass- Brailford a psychologist at Georgetown University and the Chicago School of Professional Psychology in an article by Huffington Post states, "Racism has to do with thinking of oneself as being different from other people. Racists see others as being less than, and think of themselves as being superior." Dr. Dass-Brailford is mostly correct in that aspect, but incorrect in how racism is more than acknowledging a difference. Racism is acting upon that acknowledgement in a condescending or demeaning way. She points that the environment that we grow up in is positioned in which white people have superiority over people of color. That is correct in many communities, and is shown in the way media and acting roles have portrayed people of color unjustly.

There are 3 main steps to stop racism, and all of them are easily achievable if we all do these things. One of which is to stop with media stereotypes in the news, movies, commercials, and TV shows. Once everyone is portrayed justly, there will be less biases towards certain people and races. All of us need to have tough conversations about race and racism with others to learn and change how you respond when you experiment or witness an act of racism. Lastly,

people need to explore cultures other than their own to enlighten oneself and to see from other perspectives. These 3 actions will further lessen the amounts of racist acts and demeanors.

Racism is a key disparity and a problem in the world. There are people being racist to people of color to a varying degree, from brutality to threats to acts of vandalism. The places we live in are biased towards people of color. The media portrays people unjustly and only makes things worse. If we do not change our community now and stop racism, who will?