

**City of Roseville**  
**ORDINANCE NO. 1676**

**AN ORDINANCE REPEALING AND REPLACING  
TITLE 2, CHAPTER 205**

**REPEALING AND REPLACING TITLE 2, CHAPTER 205 “HUMAN RIGHTS,  
INCLUSION, AND ENGAGEMENT COMMISSION” AND REPLACING IT IN  
ITS ENTIRETY WITH CHAPTER 205 “EQUITY AND INCLUSION  
COMMISSION”**

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1: Title 2, Chapter 205 is hereby repealed in its entirety and replaced with the following:

**EQUITY AND INCLUSION COMMISSION**

- 205.01: Establishment and Purpose
- 205.02 : Membership
- 205.03: Scope, Duties and Functions

**205.01 : ESTABLISHMENT AND PURPOSE.**

There is established an Equity and Inclusion Commission for the City, which shall serve in an advisory capacity to the City Council and city staff by applying an equity and inclusion lens to city policies, procedures, projects, programs, operations, and initiatives.

**205.02 : MEMBERSHIP.**

The commission will consist of seven members appointed by the City Council. Members should reflect the diverse makeup of the community, including but not limited to: diversity in race, ethnicity, gender, age, disability status, sexual orientation, socio-economic status, and other factors that contribute to a comprehensive understanding of equity and inclusion, reflective of the different lived experiences of the community.

**205.03 SCOPE, DUTIES, AND FUNCTIONS.**

The duties and functions of the commission shall be as follows:

- A. Review and provide feedback on departmental equity and inclusion

workplans which serve to advance equity and inclusion throughout the organization.

- B. Review and provide feedback on the Strategic Racial Equity Action Plan (“SREAP”) and to advance the SREAP’s priorities and equity and inclusion throughout the organization.
- C. May participate in the Equity and Inclusion Action team that will operationalize departmental equity and inclusion workplans throughout the city that advance the SREAP priorities.
- D. May represent the City at events where appropriate and approved by city staff or the City Council.
- E. Perform other duties and functions as requested by city staff or the City Council.

SECTION 2: Effective date. This ordinance shall take effect 30 days following its passage and publication.

Passed by the City Council of the City of Roseville this 3rd day of June 2024.

(SEAL)

CITY OF ROSEVILLE

BY: \_\_\_\_\_  
Daniel J. Roe, Mayor

ATTEST:

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Patrick Trudgeon, City Manager